



NAWAZ SHARIF INSTITUTE OF CANCER TREATMENT & RESEARCH (NSICT&R), LAHORE
VACANCY ANNOUNCEMENT



Applications are invited for appointment against following Clinical & Non-Clinical posts of Cancer Care Clinic at Nawaz Sharif Institute of Cancer Treatment & Research (NSICT&R), Lahore, on Contract basis.

Sr. #	Name of Post	IPS	Required Post	Qualification & Experience / Eligibility	Age Limit
1.	Hospital Director	11	01	<ul style="list-style-type: none">• MBBS from a PM&DC recognized institution with valid PMDC registration.• Master in Hospital Administration (MHA) or Healthcare Management, or Public Health (MPH), or MBA (Healthcare) / Master in Healthcare Management / Healthcare Policy.• Ten years' administrative experience out of which at least 5 years should be post terminal qualification in an institute or a Hospital / university recognized by the PM&DC / Higher Education Commission.	40 to 65 Years
2.	Medical Director	11	01	<ul style="list-style-type: none">• MBBS from a PM&DC recognized institution with valid PMDC registration.• FCPS / MS/ MD / FRCS / FRCP or membership of Royal Colleges along with CCT or CST or CESR (UK) or Diplomat of American Board or equivalent international terminal qualification as determined by the Higher Education Commission; or equivalent qualification from an institute / university recognized by the PM&DC/ Higher Education Commission.• Ten years' post fellowship experience in an institute / Hospital / university recognized by the PM&DC / Higher Education Commission.• Experience in Oncology or Specialty Care Hospital will be preferred.	40 to 65 Years
3.	Senior Consultant Radiation Oncology	10	01	<ul style="list-style-type: none">• MBBS from a PM&DC recognized institution with valid PMDC registration• FCPS/ MD/ FRCR/ MRCP/ American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC.	40 to 70 Years
4.	Senior Consultant Radiology (Diagnostic)	10	01	<ul style="list-style-type: none">• 10 Years Post Fellowship experience.• Minimum 08 research papers in relevant field, in PMDC/HEC/international recognized Journals.• Valid and unrestricted medical license to practice.	
5.	Senior Consultant (Medical Oncology)	10	01	<ul style="list-style-type: none">• MBBS from a PM&DC recognized institution with valid PMDC registration• FCPS (Medical Oncology)/ MD/ FRCP (Medical Oncology)/MRCP (Medical Oncology)/American Boards/or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC.• 10 Years Post Fellowship experience.• Minimum 08 research papers in relevant field, in PMDC/HEC/international recognized Journals.• Valid and unrestricted medical license to practice. Journal	40 to 70 Years
6.	Senior Consultant General Medicine	10	01	<ul style="list-style-type: none">• MBBS from a PM&DC recognized institution with valid PMDC registration• FCPS/ MD/ MRCP/ FRCP/ American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC.• 10 Years Post Fellowship experience.	40 to 70 Years

				<ul style="list-style-type: none"> • Minimum 08 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and unrestricted medical license to practice. 	
7.	Senior Consultant General Surgery	10	1	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS/ MD/FRCS/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • 10 Years Post Fellowship experience. • Minimum 08 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and unrestricted medical license to practice. 	40 to 70 Years
8.	Senior Consultant Paediatric Oncology	10	1	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS/ MD/ MRCP/ FRCP/ American Boards, or equivalent qualification in relevant field of Paediatric Oncology from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • 10 Years Post Fellowship experience in General Paediatric of which at least 5 years should be in Paediatric Oncology. • Minimum 08 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and unrestricted medical license to practice. 	40 to 70 Years
9.	Senior Consultant Anaesthesia and Pain Management	10	1	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS/ MD/ FRCA/ FRCR/ MRCP/American Boards, or equivalent qualification in relevant field of Anaesthesia and Pain Management from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • 10 Years Post Fellowship experience. • Minimum 08 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and unrestricted medical license to practice. 	40 to 70 Years
10.	Senior Consultant Gastroenterology	10	1	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS/ MD/ MRCP/ FRCP/American Boards, or equivalent qualification in relevant field of Gastroenterology from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • 10 Years Post Fellowship experience. • Minimum 08 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and unrestricted medical license to practice. 	40 to 70 Years
11.	Director IT	10	1	<ul style="list-style-type: none"> • MS/M.Phil Degree in Computer Science, Information Technology, Software Engineering or equivalent, from the university/institute/college recognized by Higher Education Commission. • Minimum 10 years of post-qualification experience in IT field • Experience in reputable healthcare organization will be preferred. • Proven experience in managing large-scale IT infrastructure and cross-functional teams. 	35 to 65 Years

12.	Director Nursing	10	01	<ul style="list-style-type: none"> BSN (Bachelor of Science in Nursing) or equivalent qualification recognized by PNMC with valid registration Or 3 Years Diploma in General Nursing + 1 Year Diploma in Midwifery (Female) or one Year of Specialty Program (Male) + 2 Years Post RN BSN Ph.D. Or M.Phil. / MSN from an institution / university recognized by the PNMC / Higher Education Commission. 08 years' post qualification teaching / research / administrative experience with PhD and 10 Years post qualification teaching / research / administrative experience with M.Phil/MSN in an institute or a hospital / university recognized by the PM&DC / Higher Education Commission. 5 years leadership role in senior nursing position Experience in oncology or specialty care Hospital will be preferred. 	40 to 65 Years
13.	Consultant Stat Lab (Pathologist)	9	1	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration FCPS(Pathology / Hematology) / MD/ FRCPATH/MRCPATH/M.Phil/PhD/ American Boards in clinical or anatomic pathology or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. 07 years post fellowship experience. 05 research papers in relevant field, in PMDC/HEC/international recognized Journals. Valid and unrestricted medical license to practice. 	35 to 65 Years
14.	Consultant Radiation Therapy	9	1	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration FCPS (Radiation Therapy)/ MD / FRCP (Radiation Therapy)/MRCP (Radiation Therapy)/American Boards/or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. 07 years post fellowship experience. 05 research papers in relevant field, in PMDC/HEC/international recognized Journals. Valid and current medical license and registration 	35 to 65 Years
15.	Consultant Radiology (Diagnostic)	9	2	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration FCPS (Radiology)/ MD/FRCP (Radiology)/MRCP (Radiology)/American Boards/or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. Minimum experience of 07 years post fellowship. 05 research papers in relevant field, in PMDC/HEC/international recognized Journals. Valid and current medical license and registration 	35 to 65 Years
16.	Consultant Medical Oncology	9	2	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration FCPS (Medical Oncology)/ MD/ FRCP (Medical Oncology)/MRCP (Medical Oncology)/American Boards/or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. 07 years post fellowship experience. 05 research papers in relevant field, in PMDC/HEC/international recognized Journals. Valid and unrestricted medical license to practice. 	35 to 65 Years

17.	Consultant General Medicine	9	2	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS (General Medicine) / MD / FRCP (General Medicine)/MRCP (General Medicine)/American Boards/or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • 07 years post fellowship experience. • 05 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and current medical license and registration 	35 to 65 Years
18.	Consultant General Surgery	9	1	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS (General Surgery)/ MD /FRCP (General Surgery)/MRCP (General Surgery)/American Boards/or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • 07 years post fellowship experience. • 05 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and current medical license and registration 	35 to 65 Years
19.	Consultant Paediatric Oncology	9	2	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS (Paediatric Oncology) MD/ FRCP (Paediatric Oncology)/ MRCP (Paediatric Oncology) American Boards/or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • 07 years post fellowship experience in General Paediatric with at least 3 years in Paediatric Oncology. • 05 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and current medical license and registration 	35 to 65 Years
20.	Consultant Anaesthesia and Pain Management	9	1	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS (Anaesthesia and Pain Management)/ MD / FRCP (Anaesthesia and Pain Management)/MRCP (Anaesthesia and Pain Management)/ American Boards/or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • 07 years post fellowship experience. • 05 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and current medical license and registration 	35 to 65 Years
21.	Consultant Gastroenterology	9	1	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS (Gastroenterology)/ MD / FRCP (Gastroenterology)/MRCP (Gastroenterology)/American Boards/or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Minimum experience of 07 years post fellowship. • 05 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and current medical license and registration 	35 to 65 Years
22.	Chief Hospital Pharmacist	9	01	<ul style="list-style-type: none"> • Pharm. D from an institute or university recognized by the PPC / Higher Education Commission with Valid Pharmacist License • Ph.D. Or M.Phil/MS In the relevant subject. • Minimum 10 years' hospital pharmacy experience with M.Phil and 8years experience with PhD • 3 years in a supervisory / leadership role. 	35 to 65 Years

				<ul style="list-style-type: none"> Experience in oncology pharmacy / specialty care pharmacy will be preferred. 	
23.	Director Finance	9	01	<ul style="list-style-type: none"> Master's degree in Finance, Accounting, Commerce, Business Administration from an institute or a university recognized by the Higher Education Commission; Or Professional accounting qualification such as CA (Chartered Accountant) or CMA (Certified Management Accountant) with designation of FCA or FCMA Minimum 10 years of post-qualification experience in financial management/corporate finance/Public finance, with at least 03 years in a senior leadership role within a large organization (Preferably in Healthcare Sector). 	35 to 55 Years
24.	Deputy Medical Director	7	01	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration Master's in Hospital Administration (MHA), or Healthcare Management, or Public Health (MPH) in an institute or university recognized by the PM&DC / Higher Education Commission 05 years of healthcare management experience. 	35 to 50 Years
25.	Deputy Director Finance	7	1	<ul style="list-style-type: none"> Master's degree in Finance, Accounting, Commerce, Business Administration from an institute or a university recognized by the Higher Education Commission; Or Professional accounting qualification such as CA (Chartered Accountant) or CMA (Certified Management Accountant) Or ACCA (Association of Chartered Certified Accountants) or Public Finance Accountant (PIPFA) Minimum 06 years of experience in financial management/corporate finance/Public finance, with a large organization (preferably in Healthcare Sector). 	30 to 45 Years
26.	Deputy Director IT	7	01	<ul style="list-style-type: none"> M.Phil. /MS in Computer Sciences or Information Technology or software engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and 07 years' post-qualification experience of management of information technology related projects in a public or private sector organization. Experience in reputable healthcare organization will be preferred. 	30 to 50 Years
27.	Deputy Director Nursing	7	01	<ul style="list-style-type: none"> BSN (Bachelor of Science in Nursing) – recognized by PNMC with M Phil/ MSN from an institution/ university recognized by the PNMC / Higher Education Commission Or 3 Years Diploma in General Nursing + 1 Year Diploma in Midwifery (Female) or one Year of Specialty Program (Male) + 2 Years Post RN BSN with M Phil/ MSN from an institution/ university recognized by the PNMC / Higher Education Commission Valid Pakistan Nursing Council (PNMC) registration. 07 years' teaching / administrative experience in an institute or a hospital recognized by the PNMC/PM&DC / Higher Education Commission; and At least 3 years leadership role in senior nursing. Experience in oncology nursing or specialty care hospital will be preferred. 	30 to 50 Years
28.	Junior Consultant Radiation Oncology	7	1	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration FCPS/ MS/ FRCR/ MRCP/ American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. 03 years of post-fellowship experience. Minimum 03 research papers in relevant field, in PMDC/HEC/international recognized Journals. 	35 to 50 Years
29.	Junior Consultant Radiology (Diagnostic)	7	2		

				<ul style="list-style-type: none"> Valid and current PMDC/PMC medical license with specialist registration. 	
30.	Junior Consultant Medical Oncology	7	6	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration FCPS (Medical Oncology) / MD / FRCP (Medical Oncology) / MRCP (Medical Oncology), American Boards or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. 03 years of post-fellowship experience. Minimum 03 research papers in relevant field, in PMDC/HEC/international recognized Journals. Valid and current PMDC/PMC medical license with specialist registration. 	35 to 50 Years
31.	Junior Consultant General Medicine	7	1	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration FCPS/ MD / MRCP / American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. 03 years of post-fellowship experience. Minimum 03 research papers in relevant field, in PMDC/HEC/international recognized Journals. Valid and current PMDC/PMC medical license with specialist registration. 	35 to 50 Years
32.	Junior Consultant General Surgery	7	2	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration FCPS/FRCS / MS / American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. 03 years of post-fellowship experience. Minimum 03 research papers in relevant field, in PMDC/HEC/international recognized Journals. Valid and current PMDC/PMC medical license with specialist registration. 	35 to 50 Years
33.	Junior Consultant Paediatric Oncology	7	2	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration FCPS/ MD / MRCP / FRCP / American Boards, or equivalent qualification in relevant field Paediatric Oncology from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. 03 years of post-fellowship experience in General Paediatric with at least 1 years in Paediatric Oncology. Minimum 03 research papers in relevant field, in PMDC/HEC/international recognized Journals. Valid and current PMDC/PMC medical license with specialist registration. 	35 to 50 Years
34.	Junior Consultant Anaesthesia and Pain Management	7	2	<ul style="list-style-type: none"> MBBS from a PM&DC recognized institution with valid PMDC registration FCPS/ MD / FRCA / MRCP / American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. 03 years of post-fellowship experience. Minimum 03 research papers in relevant field, in PMDC/HEC/international recognized Journals. Valid and current PMDC/PMC medical license with specialist registration. 	35 to 50 Years

35.	Junior Consultant Gastroenterology	7	6	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS/ MD/ MRCP/ FRCP/American Boards, or equivalent qualification in relevant field of Gastroenterology from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • 03 years of post-fellowship experience. • Minimum 03 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and current PMDC/PMC medical license with specialist registration. 	35 to 50 Years
36.	Junior Consultant Stat Lab (Pathologist)	7	4	<ul style="list-style-type: none"> • MBBS from a PM&DC recognized institution with valid PMDC registration • FCPS(Pathology / Hematology) / MD/ FRCPATH/MRCPATH/M.Phil/PhD/ American Boards in clinical or anatomic pathology or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • 03 years of post-fellowship experience. • Minimum 03 research papers in relevant field, in PMDC/HEC/international recognized Journals. • Valid and current PMDC/PMC medical license with specialist registration. 	35 to 50 Years
37.	Manager (Civil)	7	01	<ul style="list-style-type: none"> • Bachelor's degree (Civil) from an institution/university recognized by HEC • Minimum 07 years of relevant experience in civil construction and maintenance, preferably in hospital or healthcare infrastructure projects. • Valid Registration with PEC 	30 to 50 Years
38.	Radiologist	7	03	<ul style="list-style-type: none"> • MBBS degree recognized by PM&DC. • FCPS / FRCR / MCPS / MD (Radiology) or equivalent qualification. • Minimum experience of 03 years of post-fellowship. • Minimum 03 research papers in their relevant field, in PMDC/HEC/international recognized Journals. • Valid and current PMDC medical license with specialist registration. 	30 to 50 Years
39.	Health Physicist	6	02	<ul style="list-style-type: none"> • A Master's degree (M.Sc.) Physics or equivalent. The degree should be from a program accredited by a recognized body in Pakistan or abroad (e.g., CAMPEP). • Minimum 05 years of experience as a Medical Health Physicist in a reputed Hospital/Healthcare setup. • Experience with specific clinical equipment (LINACs, CT simulators, Gamma Knife/Cyber Knife, SBRT, brachytherapy, etc.) and treatment planning systems is preferred. • Board certification from a recognized national or international body is highly preferred and often required for clinical practice and leadership roles. 	30 to 45 years
40.	Manager Pharmacy	6	02	<ul style="list-style-type: none"> • Pharm. D from an institute or university recognized by the PPC / Higher Education Commission with Valid Pharmacist License • MS/M.Phil in the relevant subject. • 05 years of experience in hospital pharmacy management. 	30 to 45 Years
41.	Manager Supply Chain	6	01	<ul style="list-style-type: none"> • MS/M.Phil in Supply Chain Management • 3 years of post-qualification experience in supply chain or procurement management, preferably in a hospital or healthcare setting. 	30 to 45 Years

42.	Medical Officer	5	35	<ul style="list-style-type: none"> • MBBS/MD, or equivalent registered with PMDC from an HEC-recognized university. • Completion of training/residency in specific field will be preferred. • Minimum 02 years of experience in relevant field. 	25 to 40 Years
43.	Assistant Director Research	5	01	<ul style="list-style-type: none"> • MBBS degree recognized by PM&DC. • M.Phil in Basic Medical Sciences or Life Sciences or any equivalent qualification with minimum 3 published research papers in national or international PMDC/HEC recognized journals • Demonstrated experience in publishing research articles in peer-reviewed journals will be preferred. 	30 to 45 Years
44.	Pharmacist	5	5	<ul style="list-style-type: none"> • Pharm.D degree from an accredited institution recognized by the Higher Education Commission. • Minimum 3 years of experience in the relevant field in a reputed Hospital of which 1 year of experience in Oncological Pharmacy is mandatory. • Valid registration with the Pharmacy Council. 	25 to 45 Years
45.	Software Engineer	5	01	<ul style="list-style-type: none"> • BSCS/ BSIT/MCS/MSc.(CS) or equivalent qualification from an HEC-recognized university or institute. • 3 years of post-qualification relevant experience in software development, with preference for healthcare sector experience. 	30 to 45 Years
46.	Hardware Engineer	5	1	<ul style="list-style-type: none"> • Bachelor's degree in computer engineering, electrical engineering, electronics engineering, mechatronics engineering or telecommunications engineering or equivalent qualification from an HEC-recognized university or institute. • 3 years of experience in hardware troubleshooting, hardware debugging and diagnostics/assembling with preference for healthcare sector experience. 	30 to 45 Years
47.	Social Welfare Officer	5	1	<ul style="list-style-type: none"> • A Master degree in Social Work/Sociology from an accredited institution recognized by the Higher Education Commission. • Minimum 3 years of experience • Preferably in a reputed Hospital/Healthcare setup. • Certifications in specialized areas (hospice, oncology, etc.) will be preferred. 	25 to 45 Years
48.	Radiation Therapist / Technologist	5	3	<ul style="list-style-type: none"> • Bachelor's degree in Radiation Therapy or equivalent from a program accredited by a recognized body nationally or internationally. • Minimum 02 years of experience in the relevant field in a reputed Hospital/Healthcare setup. • Experience with specific clinical equipment (LINACs, CT simulators, Gamma Knife/Cyber Knife, SBRT, brachytherapy, etc.) and treatment planning systems is preferred. • State or provincial licensure is required. 	25 to 45 Years
49.	X-ray Technologist	5	2	<ul style="list-style-type: none"> • Bachelor's degree in Medical Imaging Technology or equivalent. The degree should be from a program accredited by a recognized body nationally or internationally. • Minimum 02 years of experience in the relevant field in a reputed Hospital/Healthcare setup. • Experience with specific Radiology equipment (ultrasound, CT, MRI, mammography, X-Ray and Fluoroscopy etc.) is preferred. 	25 to 45 Years

50.	Play Therapist/Child/Adult Psychologist	5	02	<ul style="list-style-type: none"> • Bachelor's degree (4 Year) in Child Psychology/Clinical Psychology / Special Education, or equivalent qualification in the related field determined by the HEC. • Certification/Training in Play Therapy is desirable. • Minimum 2 years of experience from an institute/ Hospital or a university recognized by the PM&DC /Higher Education Commission. 	25 to 45 Years
51.	Sonologist (male)	5	03	<ul style="list-style-type: none"> • Bachelor's degree (4 Year) in the relevant field from a recognized institution or equivalent qualification determined by the PM&DC/ HEC). • Valid license to practice in Pakistan from the concern regulatory body. • Minimum 2 years of experience in diagnostic and interventional sonography, preferably in oncology settings. 	25 to 45 Years
52.	Sonologist (Female)	5	04		
53.	CT Technologist	5	02	<ul style="list-style-type: none"> • Bachelor's degree (4 Year) in the relevant field or equivalent from a recognized institution or equivalent qualification determined by the PM&DC/ HEC/ AHPC). • Minimum 2 years of experience in CT imaging, preferably in oncology or hospital settings. 	25 to 45 Years
54.	MRI Technologist	5	02	<ul style="list-style-type: none"> • Bachelor's degree (4 Year) in the relevant field from a recognized institution or equivalent qualification determined by the PM&DC/ HEC/ AHPC). • Certified MRI Technologist will be preferred • Minimum 2 years of experience in MRI imaging, preferably in a hospital or oncology setting. 	25 to 45 Years
55.	Technologist (Female for mammography)	5	01	<ul style="list-style-type: none"> • A Bachelor's degree in Medical Imaging Technology or equivalent. The degree should be from a program accredited by a recognized body nationally or internationally. • Minimum 05 years of experience in the relevant field in a reputed Hospital/Healthcare setup. • Experience with specific Radiology equipment (Mammography, ultrasound, CT, MRI, X-Ray and Fluoroscopy etc.) is mandatory. • Certification from a recognized national board is highly preferred and often required by employers. Examples include: • Medical Laboratory Scientist (MLS) certification from the American Society for Clinical Pathology (ASCP). • Medical Technologist (MT) certification from other accredited bodies. 	25 to 45 years
56.	Technologist for Venipuncture / procedure	5	02	<ul style="list-style-type: none"> • A Bachelor's degree in Medical Lab Technology or equivalent. The degree should be from a program accredited by a recognized body nationally or internationally. • Minimum 05 years of experience in the relevant field in a reputed Hospital/Healthcare setup. • Experience with specific Lab equipment (Chemistry Analyzer, Thermo-cycler, ELISA etc.). • Certification from a recognized national or international board/regulatory authority. 	25 to 45 years
57.	Head Nurse	5	5	<ul style="list-style-type: none"> • Bachelor of Science in Nursing (BScN, 4 years program) or equivalent from an accredited institution recognized by the Higher Education Commission. Or • 3 Years Diploma in General Nursing + 1 Year Diploma in Midwifery (Female) or one Year of Specialty Program (Male) + 2 Years Post RN BSN • 05 years as Charge Nurse in a reputed Healthcare Setup/Hospital. • Experience in relevant specialty area (e.g., Oncology/CCU/ICU/Pediatrics/ Emergency Services/OT etc.) will be preferred • Must hold a valid and current license as a Registered Nurse (RN). 	30 to 60 Years

58.	Manifold Plant Operator	4	03	<ul style="list-style-type: none"> • DAE or equivalent qualification from an accredited institution recognized by the relevant Council/Board. • Minimum 02 years of experience in medical gas systems or industrial gas operations. Manifold plant experience is advantageous. • Experience in hospital settings (oxygen/N₂O plants) is highly preferred. 	25 to 45 Years
59.	Research Officer	4	01	<ul style="list-style-type: none"> • BS in Basic Medical Sciences or Medical Education or Life Sciences or Biostatistics or any equivalent qualification in the related field recognized by PM&DC/ HEC. • Minimum 2 years in clinical /research experience in an institution / hospital / university preferably in oncology. 	25 to 45 Years
60.	Data Analyst	4	01	<ul style="list-style-type: none"> • Bachelor's degree (4 Year) in Data Science, Statistics/ Biostatistics/ Computer Science/ Health Informatics, or a related field. • Minimum 2 years of experience in data analysis, preferably in healthcare or hospital settings. 	25 to 45 Years
61.	Medical Gas Store In-Charge	4	01	<ul style="list-style-type: none"> • Bachelor's degree with Diploma in Biomedical Engineering, or related field or any equivalent qualification recognized by PEC/ HEC. • At least 2 years of experience in hospital supply management. • Experience with medical gas systems is highly preferred. 	25 to 45 Years
62.	Executive Secretary	4	01	<ul style="list-style-type: none"> • Bachelor's degree (14/16 years) or equivalent qualification recognized by HEC. • Minimum 7 years of experience in a senior secretarial or executive support role, preferably in healthcare settings. • Having knowledge of MS Windows, MS Office Suite • Proficient typing speed 40 Words Per Minute (with a high degree of accuracy). • Knowledge of Short Hand will be preferred. 	25 to 45 Years
63.	Superintendent	4	02	<ul style="list-style-type: none"> • Bachelor's degree (14/16 years) from a University recognized by HEC. • 7 years of administrative / secretarial experience in an institution / office / university / hospital. • Having knowledge of MS Windows, MS Office Suite • Proficient typing speed 40 Words Per Minute (with a high degree of accuracy). 	25 to 45 Years
64.	Radiographer	4	03	<ul style="list-style-type: none"> • Bachelor's degree in Radiography/ Radiologic Technology from a recognized institute. • Minimum 2 years of experience. 	25 to 45 Years
65.	Charge Nurse	4	47	<ul style="list-style-type: none"> • Bachelor of Science in Nursing (BScN, 4 years program) or • 3 Years Diploma in General Nursing + 1 Year Diploma in Midwifery (Female) or one Year of Specialty Program (Male) • Minimum 3 years of experience as Charge Nurse in a reputed Healthcare Setup / Hospital. • Experience in the relevant specialty area (e.g., Oncology/CCU/ICU/Pediatrics/ Emergency Services/OT etc.) will be preferred. 	25 to 45 Years
66.	Dental Technician	3	02	<ul style="list-style-type: none"> • Diploma in Dental Technology (DDT) registered / recognized from Punjab Medical Faculty or equivalent. • Minimum 2 years of experience. 	25 to 45 Years
67.	Lab Technician for Stat Lab	3	10	<ul style="list-style-type: none"> • 2 years Diploma in Medical Laboratory Technology recognized from Punjab Medical Faculty or equivalent. • Minimum 2 years of experience. 	25 to 45 Years

68.	X-Ray Technician	3	04	<ul style="list-style-type: none"> • 2 years Diploma in Radiography recognized from Punjab Medical Faculty or equivalent. • Minimum 2 years of experience. 	25 to 45 Years
69.	Technician for Linear Accelerator Single Energy/ Technician for CT Simulator	3	04	<ul style="list-style-type: none"> • Diploma in Medical Radiation and Diagnostics/ Diploma in Medical Imaging Technology, Diagnostic Radiology, Biomedical Technology or equivalent from a recognized institution. • Minimum 2 years of experience. 	25 to 45 Years
70.	Biomedical Technician	3	02	<ul style="list-style-type: none"> • Associate's degree in Biomedical Equipment Technology, Electronics, or a related field from a recognized institute. • Minimum 2 years of hands-on experience in the maintenance, repair, and calibration of medical equipment. Experience can be gained through the military, manufacturers, or hospital internships. 	25 to 45 Years
71.	Pharmacy Technician	3	04	<ul style="list-style-type: none"> • Diploma in Pharmacy Technician (Category B) or equivalent from a recognized institution. • Minimum 2 years of experience in hospital pharmacy. Oncology experience will be preferred. 	25 to 45 Years
72.	Assistant Accounts Officer	3	01	<ul style="list-style-type: none"> • Bachelor's degree (14/16) Years of education in Finance, Accounting or Commerce • B.Com/Accounting/Finance/PIPFA qualified Or related equivalent qualification • Minimum 2 years of experience in an accounting or finance role, within a private/public sector organization in Healthcare will be preferred. 	25 to 45 Years
73.	Assistant Audit Officer	3	01	<ul style="list-style-type: none"> • Bachelor's degree (14/16) Years of education in Finance, Accounting or Commerce • B.Com/Accounting/Finance/PIPFA qualified Or related equivalent qualification • Minimum 2 years of relevant experience in internal/external audit. 	25 to 45 Years
74.	Assistant Procurement Officer	3	01	<ul style="list-style-type: none"> • Bachelor's degree (14/16) Years of education in business administration, supply chain management, commerce, economics, procurement or equivalent. • Minimum 2 years of relevant experience. • Well versed with the Knowledge of PPRA Rules. 	25 to 45 Years
75.	Assistant Hospitality Manager	3	01	<ul style="list-style-type: none"> • Bachelor's degree in Hospitality Management / Hotel Management, or a related field recognized by HEC. • Minimum 2 years of experience in hotel management, or a similar setting. 	25 to 45 Years
76.	Assistant Transport Officer	3	01	<ul style="list-style-type: none"> • Bachelor's degree (14/16 years) in Logistics or Administration, or equivalent qualification recognized by HEC. • Minimum 2 years of experience in transport management, preferably in a hospital or healthcare setting. 	25 to 45 Years
77.	Sub-Engineer (Civil)	3	01	<ul style="list-style-type: none"> • Diploma in Civil Engineering from a recognized institute. • Minimum 2 years of experience in civil construction / maintenance / hospital projects. 	25 to 45 Years
78.	Sub-Engineer (Electrical)	3	01	<ul style="list-style-type: none"> • Diploma in Electrical Engineering from a recognized institution. • Minimum 2 years of relevant experience in electrical maintenance or hospital / institute / industrial settings. 	25 to 45 Years
79.	Network Assistant / Technician	3	02	<ul style="list-style-type: none"> • Associate's degree in Computer Networking or a related field from a recognized institute. • Minimum 3 years of hands-on experience with network hardware (routers, switches, firewalls, wireless access points) • Proficiency in troubleshooting network connectivity issues (wired and wireless). 	25 to 45 years

80.	Hardware Assistant / technician	3	02	<ul style="list-style-type: none"> • Associate's degree in Computer Hardware, Electronics or a related field from a recognized institute. • Minimum 3 years of hands-on experience in hardware troubleshooting, hardware debugging and diagnostics/assembling. • Proficiency in installation, configuration, and maintenance of computer hardware • Knowledge of LAN/WAN concepts, routers, switches, cabling 	25 to 45 years
81.	MRI Technician	3	04	<ul style="list-style-type: none"> • FSc with Diploma in Radiologic Technology or equivalent; specialized MRI certification preferred. • Minimum 2 years' experience as an MRI Technician, preferably in a hospital setting. 	25 to 45 Years
82.	CT Technician	3	04	<ul style="list-style-type: none"> • FSc with Diploma in Radiologic Technology, Medical Imaging, or equivalent. • Licensed Radiologic Technologist / CT Technologist. • Minimum 2 years of experience in CT imaging, preferably in oncology or hospital settings. 	25 to 45 Years
83.	Assistant Social Welfare Officer	3	03	<ul style="list-style-type: none"> • Bachelor's degree in Social Work, Social Welfare, Sociology, Psychology, or a related field from a recognized university. • Minimum of 2 years of relevant work experience in social welfare, community development, or related fields. 	25 to 45 Years
84.	Electrician	3	02	<ul style="list-style-type: none"> • Diploma or certificate in Electrical or equivalent. • Minimum 2 years of practical experience in electrical installation, maintenance, and repair. • Experience with hospital electrical systems is preferred. 	25 to 45 Years
85.	Personal Assistant / Junior Clerk	2	14	<ul style="list-style-type: none"> • Intermediate or equivalent • Minimum 2 years of experience. • Having knowledge of MS Windows, MS Office Suite • Proficient typing speed 40 Words Per Minute (with a high degree of accuracy). 	25 to 35 Years
86.	Cashier	2	02	<ul style="list-style-type: none"> • I COM./D COM. or equivalent qualification from a recognized Board/Institute • Minimum 2 years of experience in cash management 	25 to 35 Years
87.	Sanitary Inspector	2	01	<ul style="list-style-type: none"> • Public health technician or equivalent diploma recognized from Punjab Medical Faculty • Minimum 2 years of relevant experience. 	25 to 35 Years
88.	Driver	2	14	<ul style="list-style-type: none"> • Matric or equivalent. • Minimum 3 years of experience. • A valid driving license (LTV/HTV) for the specific vehicle category (e.g., car, van, bus) is mandatory. 	25 to 35 Years
89.	Record Keeper	2	01	<ul style="list-style-type: none"> • Intermediate or equivalent. • 02 years of experience in record keeping • Strong knowledge of MS Windows and MS Office Suite • 25 words per minute typing speed on computer. 	25 to 35 Years
90.	Store Keeper	2	02	<ul style="list-style-type: none"> • Intermediate or equivalent. • Minimum 2 years of experience of store management • Strong knowledge of MS Windows and MS Office Suite • 25 words per minute typing speed on computer. 	25 to 35 Years

91.	Computer Operator / Data entry operator	2	17	<ul style="list-style-type: none"> • Intermediate or equivalent • 2 years of relevant experience as office assistant, data entry operator • Strong knowledge of MS Windows and MS Office Suite • 25 words per minute typing speed on computer. 	25 to 35 Years
92.	Dak Rider	2	01	<ul style="list-style-type: none"> • Matriculation / High School Diploma • Valid motorcycle driving license • 2 years of experience 	25 to 35 Years
93.	Laundry Supervisor	2	01	<ul style="list-style-type: none"> • Matriculation / High School Diploma; preferably with a certificate in hospitality or laundry management. • 2 years of experience in laundry supervision, preferably in a hospital or healthcare setting. 	25 to 35 Years
94.	Mali	1	02	<ul style="list-style-type: none"> • Middle School Certificate • Minimum 01 year of work experience. 	20 to 35 Years
95.	Carpenter	1	01	<ul style="list-style-type: none"> • Middle School Certificate with vocational training or certificate in carpentry. • At least 01 years of relevant carpentry experience, preferably in institutional or hospital settings. 	20 to 35 Years
96.	Linen Runner / Courier	1	10	<ul style="list-style-type: none"> • Matriculation/ Secondary School Certificate. • 1 year experience in hospitals, hotels, or similar service environments preferred. 	20 to 35 Years
97.	Office Attendant	1	10	<ul style="list-style-type: none"> • Matriculation/ Secondary School Certificate. • 1 year Experience in the relevant field. 	20 to 35 Years
98.	Plumber	1	02	<ul style="list-style-type: none"> • Matriculation/ Secondary School Certificate. • Diploma/certificate in plumbing or related field. • 1 years of professional plumbing experience, preferably in healthcare or large facilities. 	20 to 35 Years
99.	Tube-well Operator	1	02	<ul style="list-style-type: none"> • Matriculation/ Secondary School Certificate. • 1 years of experience in operating and maintaining tube-well systems. 	20 to 35 Years
100.	Helper / Ward Attendant	1	25	<ul style="list-style-type: none"> • Middle School Certificate • Minimum 01 year of work experience. 	20 to 35 Years

APPLICATION GUIDELINES

1. Application Submission

- The application form can be downloaded from the official website of Specialized Healthcare & Medical Education Department: <https://health.punjab.gov.pk/>
- The duly filled application form along with attested copies of all relevant documents (including equivalence certificate, if applicable) must be submitted to the 11-A Specialized Healthcare & Medical Education Department by **03-06-2026 (Wednesday) till 5:00 PM.**
- The application form for IPS-04 to IPS-11 should be along with a bank draft/pay order of RS. 2000/- in the favor of Dean, Nawaz Sharif Institute of Cancer Treatment & Research, Lahore
- Soft form of the applications / dossier can be submitted through e-mail NSICTRC@PUNJAB.GOV.PK
- Applications sent via post/TCS must also reach before the deadline i.e. **03-06-2026 till 5:00 PM.**
- Any shortcoming in documentation may lead to rejection of the application.

2. Eligibility Criteria: Government servants must apply through proper channel. Candidates claiming equivalent qualifications must provide an equivalence certificate issued by:

- Higher Education Commission (HEC), or
- PMDC (erstwhile PMC)
- Failure to provide the equivalence certificate at the time of interview (or when required) will result in cancellation of candidature.

3. Quota Policy: Quotas will be observed as per Government rules:

- **5% quota for minorities**
- **3% quota for persons with disabilities**

4. Selection Process: Only shortlisted candidates will be called for interview. No TA/DA will be admissible for test/interview.

5. Terms & Conditions of Appointment:

- Appointment is subject to verification of educational degrees and experience certificates (cost to be borne by the candidate).
- The Competent Authority reserves the right to cancel, increase, or decrease the number of posts at any stage without assigning any reason.

6. Grievance Redressal

- Candidates having any grievance at any stage may submit a written application to the Dean within 03 days after display of the list on the website/notice board of NSICT&R.

For further information / any query, please contact Mr. Muhammad Daniyal, Assistant Record Manager, Nawaz Sharif Institute of Cancer Treatment & Research, Lahore (Contact No. +92 321 4672618)

HOSPITAL DIRECTOR

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