



VACANCY ANNOUNCEMENT

Applications are invited for appointment against following Clinical & Non-Clinical posts at Nawaz Sharif Institute of Cancer Treatment & Research (NSICT&R), Lahore, on Contract basis.

Sr. #	Name of Post	IPS	Required Post	Qualification & Experience / Eligibility	Age Limit
1	Senior Consultant Radiation Oncology	10	1	<ul style="list-style-type: none">• MBBS with MD/FCPS/FRCR/MRCR/MRCP/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC.• Completion of a full residency program in Radiation Oncology, accredited by a relevant national or international body (e.g., CPSP, ACGME-I).• Minimum 10 Years Post fellowship experience. 03 years teaching experience as Consultant in Radiation Oncology would be preferred.• 5 years of experience in a senior leadership role, such as Head of Department, Section Chief, or Clinical Director within a large, academically-oriented hospital or comprehensive cancer center will be preferred.• Experience in developing and leading specialized clinical services (e.g., SBRT, Brachytherapy, (Handling linear accelerator or cyber knife or gamma knife or related therapeutic radiation machines or Pediatric Radiation Oncology) will be preferred.• Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician.• Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals.• Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. Must hold a valid medical license from the relevant national/state medical and dental council.• Must be in good standing with all relevant professional bodies.• Certification in advanced radiation therapy techniques (e.g., SRS/SBRT, HDR Brachytherapy) is highly preferred.	40 to 70 Years

				<ul style="list-style-type: none"> Advanced Cardiac Life Support (ACLS), Advanced Trauma Life Support (ATLS), or other relevant life support certifications would be preferred. 	
2	Senior Consultant Radiology (Diagnostic)	10	1	<ul style="list-style-type: none"> MBBS with MD/FCPS/FRCR/MRCR/MRCP/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. Completion of a full residency program in Diagnostic Radiology, accredited by a relevant national or international body (e.g., CPSP, ACGME-I). Fellowship training in a specialized area of diagnostic radiology (e.g., Neuroradiology, Abdominal Imaging, Musculoskeletal Radiology, Cardiothoracic Imaging, Interventional Radiology) is highly preferred. Minimum experience of 10 Years Post fellowship. 03 years teaching experience as Consultant in the Diagnostic Radiology would be preferred. 5 years of experience in a senior academic and leadership role within a tertiary care hospital or academic medical center will be preferred. Experience in interpreting a wide range of imaging modalities, including X-Ray, Mammography, Ultrasound, CT, MRI, MRCP, and preferably PET-CT. Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist and Internal Medicine Physician. Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals. Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. Board Certification in Diagnostic Radiology from a recognized national or international body (e.g., American Board of Radiology, Royal College of Radiologists, CPSP, or equivalent) is mandatory. Valid and unrestricted medical license to practice. Sub-specialty board certification or fellowship recognition in a specific area is strongly preferred. Advanced Cardiac Life Support (ACLS), Advanced Trauma Life Support (ATLS), 	40 to 70 Years

				or other relevant life support certifications would be preferred.	
3	Senior Consultant General Medicine	10	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS/MRCP/FRCP/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a full residency program in Internal Medicine / General Medicine, accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 10 Years Post fellowship. 03 years teaching experience as Consultant in the General Medicine would be preferred. • 5 years of experience in a senior consultant role, with proven experience in a teaching hospital or academic medical center will be preferred. • Demonstrated experience in managing complex, multi-system medical cases and serving as a consultant for other specialties. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals. • Experience with Hospice Care, Palliative/Supportive Care. • Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. Must hold a valid medical license from the relevant national/state medical and dental council. • Must be in good standing with all relevant professional bodies. • Certifications in Advanced Cardiac Life Support (ACLS), or equivalent and other relevant sub-specialty certifications are highly desirable. 	40 to 70 Years

4	Senior Consultant General Surgery	10	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS/FRCS/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a full residency program in General Surgery, accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 10 Years Post fellowship. 03 years teaching experience as Consultant in the General Surgery would be preferred. • 5 years of experience in a senior consultant role, with proven experience in a teaching hospital or academic medical center will be preferred. • Demonstrated experience in managing complex, multi-system medical cases and serving as a consultant for other specialties. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals. • Experience with Hospice Care, Palliative/Supportive Care. • Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. Must hold a valid medical license from the relevant national/state medical and dental council. • Must be in good standing with all relevant professional bodies. • Certifications in Advanced Cardiac Life Support (ACLS), or equivalent and other relevant sub-specialty certifications are highly preferred. 	40 to 70 Years
5	Consultant Stat Lab (Pathologist)	9	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS(Pathology/Hematology)/FRC PATH/MRCPATH/American Boards in clinical or anatomic pathology or 	

				<p>equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC.</p> <ul style="list-style-type: none"> Completion of a full residency program in Pathology/Hematology/Clinical or Anatomic Pathology accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). Minimum experience of 07 years post fellowship. 03 years teaching experience as Consultant in Pathology/Hematology/Chemical Pathology is essential 3 years of experience in managing complex clinical cases with minimal supervision and performing advanced procedures will be preferred. Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. Valid and current medical license and registration with the relevant medical council. Relevant life support certifications are highly preferred. 	35 to 65 Years
6	Director IT	10	1	<ul style="list-style-type: none"> MS/M.Phil Degree in Computer Science, Information Technology, Software Engineering or equivalent discipline (18 years of education), from the university/institute/college recognized by Higher Education Commission. Minimum 10 years of progressive experience in IT field, with at least 05 years in public/private sector in a medical healthcare institute. Experience in Electronic Health Records (EHR)/Health Information Systems (HIS)/data security, 	35 to 65 Years

				<ul style="list-style-type: none"> telemedicine, and digital transformation will be preferred. Proven experience in managing large-scale IT infrastructure and cross-functional teams. 	
7	Deputy Hospital Director	7	1	<ul style="list-style-type: none"> MBBS/MD or Hospital Administration (MHA)/Business Administration (MBA)/Public Health (MPH)/ or equivalent degree from the university/institute/college recognized by Higher Education Commission will be preferred. Minimum 08 years of progressive experience in the healthcare sector, with 03 years in a senior administrative role (e.g., Chief Operating Officer, Associate Director, or Head of Major Clinical/Support Services) within a large, complex hospital or healthcare system would be preferred. Proven experience in managing hospital operations, strategic planning, procurement and Supply Chain Management, financial performance, and quality and patient safety programs. Certification in healthcare management (e.g., FACHE - Fellow of the American College of Healthcare Executives) is highly desirable. Certifications in Quality (CPHQ), Patient Safety, or Project Management (PMP) are advantageous. 	30 to 50 Years
8	Head Nurse	4	1	<ul style="list-style-type: none"> Bachelor of Science in Nursing (BScN, 4 years program) or equivalent from an accredited institution recognized by the Higher Education Commission. Or 3 Years Diploma in General Nursing + 1 Year Diploma in Midwifery (Female) or one Year of Specialty Program (Male) + 2 Years Post RN BSN 10 Years as Charge Nurse in a reputed Healthcare Setup/Hospital, at least 2 Years accumulative in the relevant specialty area (e.g., Oncology/ CCU /ICU /Pediatrics /Emergency Services etc.). Must hold a valid and current license as a Registered Nurse (RN). Specialty Certification (e.g., CCRN, CMSRN, ONC) is strongly preferred. Certification in Nursing Administration (e.g., NE-BC) will be preferred. 	30 to 60 Years

				<ul style="list-style-type: none"> • The candidate must be registered with Pakistan Nursing Council (PNC) or respective registering body of their country 	
9	Charge Nurse	3	13	<ul style="list-style-type: none"> • Bachelor of Science in Nursing (BScN, 4 years program) or • 3 Years Diploma in General Nursing + 1 Year Diploma in Midwifery (Female) or one Year of Specialty Program (Male) + 2 Years Post RN BSN • Minimum 2 Years of Experience as Charge Nurse in a reputed Healthcare Setup/Hospital, at least 1 Year in the relevant specialty area (e.g., Oncology/ CCU /ICU /Pediatrics /Emergency Services etc.). • Demonstrated Leadership abilities, or progression in clinical ladder will be preferred. • Valid and Current RN License. • Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) qualifications will be preferred. • Specialty Certification (e.g., CCRN, CMSRN, ONC) will be preferred. 	25 to 45 Years
10	Junior Technician (Pharmacy)	2	1	<ul style="list-style-type: none"> • Matric (Science) with a recognized Diploma in Pharmacy Technician/Pharmacy Assistant • F.Sc. with Diploma in Pharmacy Technician will be preferred. • Minimum 2 years of experience in hospital pharmacy. Oncology experience will be preferred • Basic knowledge of drug names, dosage forms, and inventory handling • Discipline, attention to detail, willingness to learn, responsibility, teamwork • Registration with relevant Pharmacy Council (Mandatory) 	25 to 45 Years
11	Security Guard	1	20	<ul style="list-style-type: none"> • Literate • 01 year of relevant experience in security/ military/ reputed hospital/ law enforcement or any public/private sector. 	25 to 45 Years
12	Sanitary Worker	1	20	<ul style="list-style-type: none"> • Literate • Minimum 1 year of experience in relevant field. 	25 to 45 Years

13	Mali	1	05	<ul style="list-style-type: none"> • Literate • Minimum 1 year of work experience in relevant field. 	20 to 45 Years
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TERMS AND CONDITIONS:

1. Final appointment will be subject to the verification of education degree & experience certificates (any expenditure in this regard will be borne by the candidate /employee).
2. All National and International candidates are required to submit application/dossiers on the prescribed Performa available at the Specialized Healthcare & Medical Education (SHC&ME) Department website i.e. <https://health.punjab.gov.pk/Jobs.aspx> along with attested copies of documents, degree, certificates, CNIC, domicile and fresh passport size colored photographs.
3. International candidates may submit their resumes along with attested copies of documents, degree, certificates, CNIC, domicile and fresh passport size colored photographs exclusively via email to nsictrc@punjab.gov.pk
4. Application Performa should be filled and submit in the **University office (Room No.01), KEMU along with a bank draft/pay order of RS. 2000/- Sr. No. 1 to Sr. No. 10 in the favor of Dean, Nawaz Sharif Institute of Cancer Treatment & Research, Lahore.**
5. Recognition certificate of experience (showing the eligibility) must be attached with documents.
6. All Terminal Degrees must be entered in PM&DC or in relevant fora.
7. Government Servants should submit the applications through proper channel.
8. Only short listed candidates will be invited for interview.
9. Authority reserves the right to cancel, increase or decrease the number of post at any level without assigning any reason.
10. Incomplete application forms will not be entertained.
11. No TA & DA will be allowed.
12. Last date for submission of applications is 31-01-2026



Dr. Shahzad Ahmad

Dean
Nawaz Sharif Institute of
Cancer Treatment & Research
Lahore


**NAWAZ SHARIF INSTITUTE OF
CANCER TREATMENT &
RESEARCH (NSICT&R), LAHORE**

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7	Deputy Hospital Director	7	1	<ul style="list-style-type: none"> MBBS/MD or Hospital Administration (MHA)/Business Administration (MBA)/Public Health (MPH)/ or equivalent degree from the university/institute/college recognized by Higher Education Commission will be preferred. Minimum 08 years of progressive experience in the healthcare sector, with 03 years in a senior administrative role (e.g., Chief Operating Officer, Associate Director, or Head of Major Clinical/Support Services) within a large, complex hospital or healthcare system would be preferred. Proven experience in managing hospital operations, strategic planning, procurement and Supply Chain Management, financial performance, and quality and patient safety programs. Certification in healthcare management (e.g., FACHE - Fellow of the American College of Healthcare Executives) is highly desirable. Certifications in Quality (CPHQ), Patient Safety, or Project Management (PMP) are advantageous. 	30 to 50 Years
8	Head Nurse	4	1	<ul style="list-style-type: none"> Bachelor of Science in Nursing (BSCN, 4 years program) or equivalent from an accredited institution recognized by the Higher Education Commission. Or 3 Years Diploma in General Nursing + 1 Year Diploma in Midwifery (Female) or one Year of Specialty Program (Male) + 2 Years Post RN BSN 10 Years as Charge Nurse in a reputed Healthcare Setup/Hospital, at least 2 Years accumulative in the relevant specialty area (e.g., Oncology/ CCU /ICU /Pediatrics /Emergency Services etc.). Must hold a valid and current license as a Registered Nurse (RN). Specialty Certification (e.g., CCRN, CMSRN, ONC) is strongly preferred. Certification in Nursing Administration (e.g., NE-BC) will be preferred. The candidate must be registered with Pakistan Nursing Council (PNC) or respective registering body of their country 	30 to 60 Years
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11	Security Guard	1	20	<ul style="list-style-type: none"> Literate 01 year of relevant experience in security/ military/ reputed hospital/ law enforcement or any public/private sector. 	25 to 45 Years
12	Sanitary Worker	1	20	<ul style="list-style-type: none"> Literate Minimum 1 year of experience in relevant field. o Literate 	25 to 45 Years
13	Mall	1	05	<ul style="list-style-type: none"> Minimum 1 year of work experience in relevant field. 	20 to 45 Years

TERMS AND CONDITIONS

- Final appointment will be subject to the verification of education degree & experience certificates (any expenditure in this regard will be borne by the candidate/employee).
- All National and International candidates are required to submit application/dossiers on the prescribed Performa available at the Specialized Healthcare & Medical Education (SHC&ME) Department website i.e. <https://health.punjab.gov.pk/Jobs.aspx> along with attested copies of documents, degree, certificates, CNIC, domicile and fresh passport size colored photographs.
- International candidates may submit their resumes along with attested copies of documents, degree, certificates, CNIC, domicile and fresh passport size colored photographs exclusively via email to nsictrc@punjab.gov.pk
- Application Performa should be filled and submit in the University office (Room No.01), KEMU along with a bank draft/pay order of RS. 2000/- Sr. No. 1 to Sr. No. 10 in the favor of Dean, Nawaz Sharif Institute of Cancer Treatment & Research, Lahore.
- Recognition certificate of experience (showing the eligibility) must be attached with documents.
- All Terminal Degrees must be entered in PM&DC or in relevant fora.
- Government Servants should submit the applications through proper channel.
- Only short listed candidates will be invited for interview.
- Authority reserves the right to cancel, increase or decrease the number of post at any level without assigning any reason.
- Incomplete application forms will not be entertained.
- No TA & DA will be allowed.
- Last date for submission of applications is 31-01-2026