



NAWAZ SHARIF INSTITUTE OF CANCER TREATMENT & RESEARCH

VACANCY ANNOUNCEMENT

Applications are invited for appointment against Clinical and non-Clinical posts at Nawaz Sharif Institute of Cancer Treatment & Research, Lahore, on Contract Basis.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
1	Senior Consultant Medical Oncology	40 to 70 Years	10	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS/MRCP/FRCP/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has physically worked in, and recognized by HEC and PMDC. • Completion of a full residency/fellowship program in Medical Oncology, accredited by a relevant national or international body (e.g., CPSP, ACGME-I). • Minimum experience of 10 Years Post Fellowship. At least 03 years teaching experience in the Medical Oncology is essential. • 5 years of experience in a senior academic and leadership role within a tertiary care cancer center or academic medical center will be preferred. • Proven extensive experience in managing solid tumors including the use of chemotherapy, immunotherapy, targeted therapy, and hormone therapy and their associated complications. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. • Research and Publications: Minimum 10 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 03 of these should be in last three years. • Board Certification in Internal Medicine and sub-specialty certification in Medical Oncology from a recognized national or international body (e.g., American Board of Internal Medicine or European Society for Medical Oncology certification or CPSP or equivalent) is mandatory. • Valid and unrestricted medical license to practice. • Certifications in Advanced Cardiac Life Support (ACLS) and Basic Life Support (BLS) or equivalent are required.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
2	Senior Consultant Radiation Oncology	40 to 70 Years	10	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS/FRCR/MRCR/MRCP/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a full residency program in Radiation Oncology, accredited by a relevant national or international body (e.g., CPSP, ACGME-I). • Minimum 10 Years Post fellowship experience. At least 03 years teaching experience as Consultant in the Radiation Oncology is essential. • 5 years of experience in a senior leadership role, such as Head of Department, Section Chief, or Clinical Director within a large, academically-oriented hospital or comprehensive cancer center will be preferred. • Experience in developing and leading specialized clinical services (e.g., SBRT, Brachytherapy, (Handling linear accelerator or cyber knife or gamma knife or related therapeutic radiation machines or Pediatric Radiation Oncology) will be preferred. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals. • Research and Publications: Minimum 10 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 03 of these should be in last three years. • Must hold a valid medical license from the relevant national/state medical and dental council. • Must be in good standing with all relevant professional bodies. • Certification in advanced radiation therapy techniques (e.g., SRS/SBRT, HDR Brachytherapy) is highly preferred.
					<ul style="list-style-type: none"> • MBBS with MD/FCPS/FRCR/MRCR/MRCP/American Boards, or equivalent qualification

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
3	Senior Consultant Radiology (Diagnostic)	40 to 70 Years	10	1	<p>in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC.</p> <ul style="list-style-type: none"> • Completion of a full residency program in Diagnostic Radiology, accredited by a relevant national or international body (e.g., CPSP, ACGME-I). • Fellowship training in a specialized area of diagnostic radiology (e.g., Neuroradiology, Abdominal Imaging, Musculoskeletal Radiology, Cardiothoracic Imaging, interventional Radiology) is highly preferred. • Minimum experience of 10 Years Post fellowship. At least 03 years teaching experience as Consultant in the Diagnostic Radiology is essential. • 5 years of experience in a senior academic and leadership role within a tertiary care hospital or academic medical center will be preferred. • Experience in interpreting a wide range of imaging modalities, including X-Ray, Mammography, Ultrasound, CT, MRI, MRCP, and preferably PET-CT. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist and Internal Medicine Physician. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals. • Research and Publications: Minimum 10 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 03 of these should be in last three years. • Board Certification in Diagnostic Radiology from a recognized national or international body (e.g., American Board of Radiology, Royal College of Radiologists, CPSP, or equivalent) is mandatory. • Valid and unrestricted medical license to practice. • Sub-specialty board certification or fellowship recognition in a specific area is strongly preferred.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
4	Senior Consultant General Medicine	40 to 70 Years	10	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS/MRCP/FRCP/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a full residency program in Internal Medicine / General Medicine, accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 10 Years Post fellowship. At least 03 years teaching experience as Consultant in the General Medicine is essential. • 5 years of experience in a senior consultant role, with proven experience in a teaching hospital or academic medical center will be preferred. • Demonstrated experience in managing complex, multi-system medical cases and serving as a consultant for other specialties. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals. • Experience with Hospice Care, Palliative/Supportive Care. • Research and Publications: Minimum 10 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 03 of these should be in last three years. • Must hold a valid medical license from the relevant national/state medical and dental council. • Must be in good standing with all relevant professional bodies. • Certifications in Advanced Cardiac Life Support (ACLS), or equivalent and other relevant sub-specialty certifications are highly desirable.
5	Senior Consultant General Surgery	40 to 70 Years	10	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS/MRCP/FRCP/American Boards, or equivalent qualification in relevant field from recognized

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<p>institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC.</p> <ul style="list-style-type: none"> • Completion of a full residency program in General Surgery, accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 10 Years Post fellowship. At least 03 years teaching experience as Consultant in the General Surgery is essential. • 5 years of experience in a senior consultant role, with proven experience in a teaching hospital or academic medical center will be preferred. • Demonstrated experience in managing complex, multi-system medical cases and serving as a consultant for other specialties. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals. • Experience with Hospice Care, Palliative/Supportive Care. • Research and Publications: Minimum 10 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 03 of these should be in last three years. • Must hold a valid medical license from the relevant national/state medical and dental council. • Must be in good standing with all relevant professional bodies. • Certifications in Advanced Cardiac Life Support (ACLS), or equivalent and other relevant sub-specialty certifications are highly desirable.
6	Senior Consultant Paediatric Oncology	40 to 70 Years	10	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS/MRCP/American Boards, or equivalent qualification in relevant field of Paediatric Oncology from recognized institutions or accreditation bodies of the country of training where

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<p>the applicant has worked recognized by HEC and PMDC.</p> <ul style="list-style-type: none"> • Completion of a full residency program in Paediatrics Oncology accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Additional fellowship in a sub-specialty such as paediatric solid tumors, neuro-oncology or bone marrow transplantation is highly preferred. • Minimum experience of 10 Years Post fellowship. At least 03 years teaching experience as Consultant in the Paediatric Oncology is essential. • 5 years of experience in a senior academic and leadership role within a tertiary care children's hospital or comprehensive cancer center will be preferred. • Experience in managing a wide spectrum of childhood cancers and blood disorders, including participation in complex, multi-disciplinary care. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals. • Research and Publications: Minimum 10 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 03 of these should be in last three years. • Board Certification in Paediatric and sub-specialty certification in Paediatric Hematology/Oncology from a recognized national or international body (e.g., American Board of Pediatrics, or equivalent) is mandatory. • Valid and unrestricted medical license to practice. • Certifications in Pediatric Advanced Life Support (PALS) and Advanced Cardiac Life Support (ACLS) are required.
7	Senior Consultant Anaesthesia and Pain Management	40 to 70 Years	10	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS/FRCA/FRCR/MRCR/MRC P/American Boards, or equivalent qualification in relevant field of Anaesthesia and Pain Management

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<p>from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC.</p> <ul style="list-style-type: none"> • Completion of a full residency program in Anaesthesia and Pain Management accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Additional fellowship in a sub-specialty such as Pain Management is highly preferred. • Minimum experience of 10 Years Post fellowship. At least 03 years teaching experience as Consultant in the Anaesthesia and Pain Management is essential. • 5 years of experience in a senior academic and leadership role within a tertiary care hospital or academic medical center will be preferred. • Experience in providing Anaesthesia for high-risk patients across all surgical specialties and managing complex chronic pain conditions. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals. • Research and Publications: Minimum 10 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 03 of these should be in last three years. • Board Certification in Anaesthesiology from a recognized national or international body (e.g., American Board of Anesthesiology, Royal College of Anaesthetists, or equivalent) is mandatory. • Valid and unrestricted medical license to practice. • Certifications in Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS), and Basic Life Support (BLS) are required. Certification in pain management (e.g., FIPP) is highly preferred.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
8	Consultant Stat Lab (Pathologist)	35 to 65 Years	9	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS(Pathology/Hematology)/FRCPATH/MRCPATH/American Boards in clinical or anatomic pathology or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a full residency program in Pathology/Hematology/Clinical or Anatomic Pathology accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 07 years post fellowship. At least 03 years teaching experience as Consultant in Pathology/Hematology is essential. • 3 years of experience in managing complex clinical cases with minimal supervision and performing advanced procedures will be preferred. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. • Research and Publications: Minimum 07 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should be in last three years. • Valid and current medical license and registration with the relevant medical council. • Advanced Cardiac Life Support (ACLS), Advanced Trauma Life Support (ATLS), or other relevant advanced life support certifications.
9	Consultant Medical Oncology	35 to 65 Years	9	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS (Medical Oncology)/FRCP (Medical Oncology)/MRCP (Medical Oncology)/American Boards/or equivalent qualification from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Completion of a full residency program in Medical Oncology accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 07 years post fellowship. At least 03 years teaching experience as Consultant in the Medical Oncology is essential. • 3 years of experience in a senior academic and leadership role within a tertiary care cancer center or academic medical center will be preferred. • Experience in managing solid tumors including the use of chemotherapy, immunotherapy, targeted therapy, and hormone therapy and their associated complications. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Research and Publications: Minimum 07 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should be in last three years. • Valid and current medical license and registration with the relevant medical council. • Advanced Cardiac Life Support (ACLS), Advanced Trauma Life Support (ATLS), or other relevant advanced life support certifications.
10	Dental Consultant	35 to 65 Years	9	1	<ul style="list-style-type: none"> • A primary dental qualification BDS (Bachelor of Dental Surgery) from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a post-graduate specialization in Dentistry is mandatory, such as: • FCPS (Operative Dentistry / Prosthodontics / Orthodontics / Oral & Maxillofacial Surgery / Periodontology / Endodontics) • MDS in a relevant dental specialty • FRACDS / MRD / Board Certification (or other equivalent internationally)

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<p>recognized dental specialty qualifications)</p> <ul style="list-style-type: none"> Valid PMDC Specialist Registration in the relevant dental specialty. Completion of a full residency program in Dentistry accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). Minimum experience of 07 years post fellowship. At least 03 years teaching experience as Dental Consultant is essential. 3 years of experience in a senior academic and leadership role within a tertiary care cancer center or academic medical center will be preferred. Demonstrated experience in managing complex dental and maxillofacial cases, performing advanced clinical procedures, and providing patient-centered care with minimal supervision. Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. Research and Publications: Minimum 07 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 02 of these should be in last three years. Valid and current PMDC registration with specialist recognition. Certifications in Basic Life Support (BLS) and Advanced Life Support (ACLS/ATLS) or other relevant emergency response training (recommended).
11	Junior Consultant Radiation Oncology	35 to 45 Years	7	1	<ul style="list-style-type: none"> MBBS with MD/FCPS/FRCR/FRCS/MRCR/MRC P/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. Completion of a full residency program in Radiation Oncology accredited by a relevant national or international body

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<p>(e.g., CPSP, Royal Colleges, ACGME-I).</p> <ul style="list-style-type: none"> • Minimum experience of 05 years of post-fellowship. At least 01-year teaching experience as Radiation Oncology is essential. • 01 year of experience in managing complex clinical cases with minimal supervision and performing advanced procedures will be preferred. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 01 of these should be in last three years. • Valid and current PMDC/PMC medical license with specialist registration. • Certifications in ACLS, BLS, and preferably ATLS (recommended for emergency preparedness in oncology settings). • Familiarity with radiation safety certification or training (highly desirable).
12	Junior Consultant Radiology (Diagnostic)	35 to 45 Years	7	2	<ul style="list-style-type: none"> • MBBS with MD/FCPS/FRCR/FRCS/MRCR/MRC P/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a full residency program in Radiology accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 05 years of post-fellowship. At least 01-year teaching experience as Radiology is essential.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • 01 year of experience in managing complex clinical imaging cases with minimal supervision will be preferred. • Interpreting a wide range of imaging modalities (X-Ray, CT, MRI, Ultrasound, Mammography) • Performing image-guided interventional procedures (where applicable). • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. • Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 01 of these should be in last three years. • Valid and current PMDC/PMC registration with specialist recognition in Radiology. • ACLS and ATLS certification (recommended for emergency imaging and interventional radiology settings). • Radiation safety or RP (Radiation Protection) training (preferred).
13	Junior Consultant Medical Oncology	35 to 45 Years	7	6	<ul style="list-style-type: none"> • MBBS with MD/FCPS/FRCR/FRCS/MRCR/MRC P/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a full residency program in Medical Oncology accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 05 years of post-fellowship. At least 01-year teaching experience as Medical Oncology is essential. • 01 year of experience in managing complex oncology cases with minimal supervision, including chemotherapy protocols, supportive cancer care, emergency oncology situations and

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<p>performing advanced procedures will be preferred.</p> <ul style="list-style-type: none"> Proven proficiency in interpreting advanced diagnostic findings (e.g., PET-CT, MRI, tumor markers) and executing oncology-specific procedures where applicable. Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 01 of these should be in last three years. Valid and current medical license and registration with the Pakistan Medical & Dental Council (PMD/PMC). Certification in Advanced Cardiac Life Support (ACLS); Advanced Trauma Life Support (ATLS) or Basic Life Support (BLS) is preferred. Additional oncology-related training (e.g., chemotherapy safety course, palliative care certification) is an advantage.
14	Junior Consultant General Surgery	35 to 45 Years	7	1	<ul style="list-style-type: none"> MBBS with MD/FCPS/FRCR/FRCS/MRCR/MRC P/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. Completion of a full residency program in General Surgery accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). Minimum experience of 05 years of post-fellowship. At least 01-year teaching experience as General Surgery is essential. 01 year of experience independently managing complex surgical patients, perioperative care, and performing advanced surgical procedures with minimal supervision will be preferred.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Demonstrated capability in surgical decision-making, operative planning, and management of surgical emergencies. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. • Experience with Hospice Care, Palliative/Supportive Care. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Pathologist, Radiologist and Internal Medicine Physician. • Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 01 of these should be in last three years. • Valid and current medical license and registration with the Pakistan Medical & Dental Council (PMD/PMC). • Certifications such as Advanced Trauma Life Support (ATLS), Advanced Cardiac Life Support (ACLS), and Basic Life Support (BLS). • Additional training in laparoscopic surgery or trauma management is an added advantage.
15	Junior Consultant General Medicine	35 to 45 Years	7	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS/FRCR/FRCS/MRCR/MRC P/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a full residency program in General Medicine accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 05 years of post-fellowship. At least 01-year teaching experience as General Medicine is essential. • 01 year of experience in managing acute and chronic medical cases with minimal supervision will be preferred. • Demonstrated capability in handling medical emergencies, interpreting complex diagnostic findings, and

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<p>executing therapeutic plans independently.</p> <ul style="list-style-type: none"> • Experience with Hospice Care, Palliative/Supportive Care. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist and Radiologist. • Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 01 of these should be in last three years. • Valid and current registration with the Pakistan Medical & Dental Council (PMD/PMC). • Certifications such as Advanced Cardiac Life Support (ACLS) and Advanced Life Support (ALS). • Additional training in Critical Care, Pulmonology, or Emergency Medicine is an added advantage.
16	Junior Consultant Paediatric Oncology	35 to 45 Years	7	2	<ul style="list-style-type: none"> • MBBS with MD/FCPS/FRCR/FRCS/MRCR/MRC P/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a full residency program in Paediatric Oncology accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 05 years of post-fellowship. At least 01-year teaching experience as Paediatric Oncology is essential. • 01 year of experience in managing complex paediatric oncology cases, including chemotherapy planning, oncologic emergencies, supportive care with minimal supervision and performing advanced procedures will be preferred. • Demonstrated ability to perform and interpret specialized procedures, such as lumbar punctures, bone marrow biopsies, and central line management.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred. • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist and Radiologist. • Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 01 of these should be in last three years. • Valid PMDC/PMC full registration with specialist recognition. • Certifications such as: • Pediatric Advanced Life Support (PALS) – Mandatory. • Advanced Cardiac Life Support (ACLS) – Preferred. • Advanced Trauma Life Support (ATLS) – As applicable.
17	Junior Consultant Anaesthesia and Pain Management	35 to 45 Years	7	1	<ul style="list-style-type: none"> • MBBS with MD/FCPS/FRCR/FRCS/MRCR/MRC P/American Boards, or equivalent qualification in relevant field from recognized institutions or accreditation bodies of the country of training where the applicant has worked recognized by HEC and PMDC. • Completion of a full residency program in Anaesthesia and Pain Management accredited by a relevant national or international body (e.g., CPSP, Royal Colleges, ACGME-I). • Minimum experience of 05 years of post-fellowship. At least 01-year teaching experience as Anaesthesia and Pain Management is essential. • 01 year of experience in managing complex clinical cases and high-risk cases with minimal supervision and performing advanced procedures will be preferred. • Managing perioperative and intraoperative Anaesthetic care for diverse surgical specialties. • Performing advanced procedures such as regional blocks, ultrasound-guided interventions, airway management, and critical care procedures. • Experience with Institutional Review Board for research and experience with editorial board of peer reviewed journals will be preferred.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Experience of working in multi-disciplinary Oncology Clinics, interacting with Medical Oncologist, Surgical Oncologist, Pathologist and Radiologist. • Research and Publications: Minimum 05 research papers in their relevant field, in PMDC/HEC/international recognized Journals. 01 of these should be in last three years. • Valid PMDC/PMC license and specialist registration. • Relevant certifications including: • Advanced Cardiac Life Support (ACLS) – Mandatory • Advanced Trauma Life Support (ATLS) – Preferred • PALS, BLS, or critical care certifications beneficial for paediatric and ICU coverage.
18	Director IT	35 to 65 Years	10	1	<ul style="list-style-type: none"> • MS/M.Phil Degree in Computer Science, Information Technology, Software Engineering or equivalent discipline (18 years of education), from the university/institute/college recognized by Higher Education Commission. • Minimum 10 years of progressive experience in IT field, with at least 05 years in public/private sector in a medical healthcare institute. • Experience in Electronic Health Records (EHR)/Health Information Systems (HIS)/data security, telemedicine, and digital transformation will be preferred. • Proven experience in managing large-scale IT infrastructure and cross-functional teams.
19	Deputy Hospital Director	30 to 50 Years	7	1	<ul style="list-style-type: none"> • MBBS/MD or • Hospital Administration (MHA)/Business Administration (MBA)/Public Health (MPH)/ or equivalent degree from the university/institute/college recognized by Higher Education Commission will be preferred. • Minimum 08 years of progressive experience in the healthcare sector, with at least 03 years in a senior administrative role (e.g., Chief Operating Officer, Associate Director,

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<p>or Head of Major Clinical/Support Services) within a large, complex hospital or healthcare system.</p> <ul style="list-style-type: none"> Proven experience in managing hospital operations, strategic planning, procurement and Supply Chain Management, financial performance, and quality and patient safety programs. Certification in healthcare management (e.g., FACHE - Fellow of the American College of Healthcare Executives) is highly desirable. Certifications in Quality (CPHQ), Patient Safety, or Project Management (PMP) are advantageous.
20	Deputy Director Finance	35 to 62 Years	7	1	<ul style="list-style-type: none"> Master's degree in Finance, Accounting, Commerce, Business Administration (MBA Finance), or a related equivalent field. Or Professional accounting qualification such as CA (Chartered Accountant) Or ACCA (Association of Chartered Certified Accountants) or CMA (Certified Management Accountant). Minimum 08 years of progressive experience in financial management, with at least 03 years in a senior leadership role within a large corporation, hospital network, or group of companies. Experience in corporate finance/Public finance preferably in Healthcare Sector. Proficiency in MS Office Suite (MS Word, MS Excel, MS PowerPoint). Basic understanding of accounting principles and financial reporting in Private/Public Sector. Good analytical, problem-solving, and documentation skills. Ability to work independently and meet deadlines. Strong communication skills in Urdu & English.
21	Biomedical Engineer	30 to 45 Years	6	1	<ul style="list-style-type: none"> Bachelor's degree in Biomedical Engineering/Bio-Engineering, or a related field (with a biomedical focus) is mandatory from an HEC-recognized institute/university. Or

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • A Master's degree in Biomedical Engineering/Bioengineering, or a related field (with a biomedical focus) will be preferred. • Minimum 5 years of experience in a Bio-Medical engineering, medical device manufacturing, or R&D setting. • Progress towards or possession of a Professional Engineer (PE) license is advantageous. • Certifications such as Certified Biomedical Equipment Technician (CBET) are highly preferred
22	Network Engineer	30 to 45 Years	6	1	<ul style="list-style-type: none"> • BSCS/BSIT/Telecom or equivalent from an HEC-recognized university or institute. • Minimum 5 years of hands-on experience in a network support supervision. Experience of working in a Large-Scale Healthcare Setup/Hospital will be preferred. • Experience with network supervision cabling, troubleshooting, and basic configuration of network devices. • MCSA/CCNA/CompTIA Network+ or any relevant international certification will be preferred. • Strong knowledge of networking fundamentals (TCP/IP, DNS, DHCP, VLANs, OSI model). • Proficiency in troubleshooting network connectivity issues (wired and wireless). • Experience with network hardware (routers, switches, firewalls, wireless access points). • Familiarity with network monitoring tools and cable testing equipment.
23	Hardware Engineer	30 to 45 Years	6	1	<ul style="list-style-type: none"> • Bachelor's degree in Computer Engineering/BSCS/BSIT/Telecom or equivalent from an HEC-recognized university. • Minimum 5 years of experience in hardware troubleshooting, hardware debugging and diagnostics/assembling. • Computer Hardware related international certification will be preferred.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Understanding of computer hardware architecture (CPU, motherboard, storage, RAM, peripherals) • Installation, configuration, and maintenance of computer hardware • Knowledge of LAN/WAN concepts, routers, switches, cabling • Basic understanding of network security principles • Performing system-level tests and hardware validation • Quality assurance and hardware reliability testing • Root-cause analysis of hardware failures
24	Procurement Officer	30 to 45 Years	6	1	<ul style="list-style-type: none"> • Bachelor's degree in Business Administration/Supply Chain Management/Finance, or a related field or equivalent from an HEC-recognized university. • Diploma/Certificate in Procurement will be preferred. • Minimum 5 years of experience in procurement, purchasing, or supply chain role. • Knowledge and experience of PPRA rules, e-procurement. • Proven experience in sourcing, tendering, negotiating, LC and Contract Management and managing supplier relationships will be preferred. • Strong negotiation, analytical, and problem-solving skills. • Proficiency in procurement software and MS Office, particularly Excel. • Knowledge of contract law and basic accounting principles. • Excellent communication and interpersonal skills.
25	Medical Officer	25 to 35 Years	5	23	<ul style="list-style-type: none"> • MBBS/MD, or equivalent registered with PMDC or equivalent from an HEC-recognized university. • Completion of residency in specific field will be preferred. • Minimum 3 years of clinical experience in relevant field. • A valid and active medical license to practice in the respective state or country is mandatory.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Certifications in Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS), and other relevant emergency courses are highly advantageous.
26	Medical Health Physicist	30 to 50 Years	6	1	<ul style="list-style-type: none"> • A Master's degree (M.Sc.) Physics or equivalent. The degree should be from a program accredited by a recognized body in Pakistan or abroad (e.g., CAMPEP). • Minimum 05 years of experience as a Medical Health Physicist in a reputed Hospital/Healthcare setup. • Experience with specific clinical equipment (LINACs, CT simulators, Gamma Knife/Cyber Knife, SBRT, brachytherapy, etc.) and treatment planning systems is preferred. <p>Board certification from a recognized national or international body is highly preferred and often required for clinical practice and leadership roles. Examples include:</p> <ul style="list-style-type: none"> • American Board of Radiology (ABR) • American Board of Medical Physics (ABMP) • Equivalent national boards in other countries.
27	Radiation Therapist / Technologist	25 to 45 Years	5	1	<ul style="list-style-type: none"> • A Bachelor's degree in Radiation Therapy or equivalent from a program accredited by a recognized body nationally or internationally. • Minimum 03 years of experience in the relevant field in a reputed Hospital/Healthcare setup. • Experience with specific clinical equipment (LINACs, CT simulators, Gamma Knife/Cyber Knife, SBRT, brachytherapy, etc.) and treatment planning systems is preferred. <p>Certification by a national board is mandatory for practice. Examples include:</p> <ul style="list-style-type: none"> • Registered Technologist (R.T.(T)) from the American Registry of Radiologic Technologists (ARRT). • Certified Radiation Therapist from the Canadian Association of Medical Radiation Technologists (CAMRT).

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> State or provincial licensure is also typically required.
28	X-Ray Technologist	25 to 45 Years	5	2	<ul style="list-style-type: none"> A Bachelor's degree in Medical Imaging Technology or equivalent. The degree should be from a program accredited by a recognized body nationally or internationally. Minimum 05 years of experience in the relevant field in a reputed Hospital/Healthcare setup. Experience with specific Radiology equipment (ultrasound, CT, MRI, X-Ray and Fluoroscopy etc.). Certification from a recognized national board is highly preferred and often required by employers. Examples include: <ul style="list-style-type: none"> Medical Laboratory Scientist (MLS) certification from the American Society for Clinical Pathology (ASCP). Medical Technologist (MT) certification from other accredited bodies.
29	Technologist (Female for Mammography)	35 to 45 Years	5	1	<ul style="list-style-type: none"> A Bachelor's degree in Medical Imaging Technology or equivalent. The degree should be from a program accredited by a recognized body nationally or internationally. Minimum 05 years of experience in the relevant field in a reputed Hospital/Healthcare setup. Experience with specific Radiology equipment (Mammography, ultrasound, CT, MRI, X-Ray and Fluoroscopy etc.) is mandatory. Certification from a recognized national board is highly preferred and often required by employers. Examples include: <ul style="list-style-type: none"> Medical Laboratory Scientist (MLS) certification from the American Society for Clinical Pathology (ASCP). Medical Technologist (MT) certification from other accredited bodies.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
30	Technician (Female for Mammography)	25 to 45 Years	3	1	<ul style="list-style-type: none"> • Diploma in Radiography and Medical Imaging Technology recognized from Punjab Medical Faculty or equivalent. • Minimum 3 years of experience in diagnostic imaging, preferably in a reputable hospital or healthcare setup. • Hands-on experience with Mammography equipment is mandatory. • Experience with additional imaging modalities such as Ultrasound, CT, MRI, X-Ray, or Fluoroscopy is highly desirable. • Certification from a recognized national or international body is preferred, for example: • Radiologic Technologist (RT) certification from the Pakistan Institute of Medical Imaging Technology or equivalent. • Advanced certifications in Mammography or Breast Imaging are an added advantage. • Training in radiation safety, infection control, and patient safety is required.
31	Dental Surgeon	25 to 35 Years	5	2	<ul style="list-style-type: none"> • BDS/MDS, or equivalent degree registered with PMDC and recognized by the Higher Education Commission. • Minimum 3 years of experience in relevant field • A valid and active medical license to practice in the respective state or country is mandatory. • Certifications in Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS), and other relevant emergency courses are highly advantageous.
32	Technologist for Venepuncture/Procedure Room	25 to 45 Years	5	2	<ul style="list-style-type: none"> • A Bachelor's degree in Medical Lab Technology or equivalent. The degree should be from a program accredited by a recognized body nationally or internationally. • Minimum 05 years of experience in the relevant field in a reputed Hospital/Healthcare setup. • Experience with specific Lab equipment (Chemistry Analyzer, Thermo-cycler, ELISA etc.).

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Certification from a recognized national or international board/regulatory authority.
33	Pharmacist	25 to 45 Years	5	1	<ul style="list-style-type: none"> • B.Pharm/Pharm.D degree from an accredited institution recognized by the Higher Education Commission. • Minimum 3 years of experience in the relevant field in a reputed Hospital of which 1 Year of experience in Oncological Pharmacy is mandatory. • Must be a licensed Registered Pharmacist (R.Ph) in good standing with the relevant provincial/state pharmacy board. • Board Certification in a specialty area (e.g., Pharmacotherapy, Oncology, Ambulatory Care) is highly advantageous for clinical roles.
34	Social Welfare Officer	30 to 45 Years	5	1	<ul style="list-style-type: none"> • A MS/M.Phil degree in Social Work from an accredited institution recognized by the Higher Education Commission. • Minimum 5 years of experience in the relevant field in a reputed Hospital/Healthcare setup. • Certifications in specialized areas (e.g., hospice, oncology, etc.) will be preferred.
35	Assistant Social Welfare Officer	30 to 45 Years	3	1	<ul style="list-style-type: none"> • A Bachelor degree in Social Work from an accredited institution recognized by the Higher Education Commission. • Minimum 03 years of experience in the relevant field in a reputed Hospital/Healthcare setup. • Certifications in specialized areas (e.g., hospice, oncology, etc.) will be preferred.
36	Assistant Manager Record	30 to 45 Years	4	1	<ul style="list-style-type: none"> • Bachelor's degree in Business Administration/Information Management/Public Administration/Health Information Management (for hospitals) or equivalent from an accredited institution recognized by the Higher Education Commission. • Minimum 05 years of experience in record management, data administration, or documentation control.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Experience in a hospital/clinical, corporate, or public-sector record system is preferred. • Experience with Electronic Medical Records (EMR) or Enterprise Record Systems (ERS) is an added advantage. • Strong organizational and documentation skills. • Knowledge of data protection laws and confidentiality requirements. • Proficiency in MS Office and record-management software. • Ability to supervise staff and manage workload efficiently. • Strong attention to detail and analytical ability.
37	Manifold Plant Operator	30 to 45 Years	4	1	<ul style="list-style-type: none"> • DAE (Mechanical/Electrical), (3 years) from an accredited institution recognized by the relevant Council/Board. • Minimum 3 years of experience in medical gas systems or industrial gas operations. Manifold plant experience is advantageous. • Experience in hospital settings (oxygen/N₂ O plants) is highly preferred. • Understanding of manifold operations, gas pressure systems, and valves. • Ability to identify leaks, pressure drops, and equipment defects. • Knowledge of standard safety protocols (fire safety, PPE, cylinder handling). • Basic record-keeping and reporting skills. • Familiarity with cylinder handling, pressure systems, and safety procedures is required.
38	Head Nurse	30 to 50 Years	4	1	<ul style="list-style-type: none"> • Bachelor of Science in Nursing (BScN, 4 years program) or equivalent from an accredited institution recognized by the Higher Education Commission. Or • 3 Years Diploma in General Nursing + 1 Year Diploma in Midwifery (Female) or one Year of Specialty Program (Male) + 2 Years Post RN BSN • 5 years as Head Nurse in a reputed Healthcare Setup/Hospital, with at least 3 years in the relevant specialty area (e.g., Oncology, ICU, Pediatrics). • Must hold a valid and current license as a Registered Nurse (RN).

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Specialty certification (e.g., CCRN, CMSRN, ONC) is strongly preferred. Certification in Nursing Administration (e.g., NE-BC) is highly advantageous. • The candidate must be registered with Pakistan Nursing Council (PNC) or respective registering body of their country.
39	Audit Officer	30 to 45 Years	4	1	<ul style="list-style-type: none"> • Bachelor's degree in Accounting, Finance, Commerce, Business Administration or equivalent from an accredited institution recognized by the Higher Education Commission Or PIPFA qualified Or • CA/ACCA partly qualified or equivalent • Minimum 05 years of relevant experience in internal/external audit. • Experience in private/public sector in healthcare fields will be preferred. • Strong understanding of audit procedures and internal controls. • Good analytical, problem-solving, and documentation skills. • Proficiency in MS Office (Word, Excel, PowerPoint). • Ability to work independently and meet deadlines. • Strong communication skills in Urdu & English.
40	Assistant Security Manager	30 to 45 Years	4	1	<ul style="list-style-type: none"> • Bachelor's degree (BA/BSc/B.Com/BBA or equivalent) from an accredited institution recognized by the Higher Education Commission. • Security Management Courses • Fire Safety, First Aid, Crisis Management training • Retired Armed Forces, Rangers, Police personnel will be preferred • Minimum 05 years of experience in security operations • Minimum 03 years in a supervisory role such as Security Supervisor • Experience in major hospitals, industries, or corporate settings preferred • Knowledge of local law enforcement procedures, CCTV monitoring, emergency handling • Strong leadership and team management • Good communication and reporting skills (Urdu & English)

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Knowledge of security protocols, threat assessment, and risk management • Familiarity with CCTV, access control, and basic IT skills • Physical fitness and ability to work shifts • Ability to stay calm under pressure and make quick decisions
41	Pharmacy Store In-Charge	30 to 45 Years	4	1	<ul style="list-style-type: none"> • B.Pharm or D.Pharm degree from an accredited institution recognized by the Higher Education Commission. • Minimum 5 years of experience in a pharmacy setting, with at least 03 years in a supervisory or inventory management role. • Proven experience in drug procurement, inventory control, supply chain management or store management. • Must be a Pharmacist registered with the relevant council.
42	Charge Nurse	25 to 35 Years	3	13	<ul style="list-style-type: none"> • Bachelor of Science in Nursing (BScN, 4 years program) or • 3 Years Diploma in General Nursing + 1 Year Diploma in Midwifery (Female) or one Year of Specialty Program (Male) • Minimum 3 years of experience as Charge Nurse in a reputed Healthcare Setup/Hospital, with at least 1 year in the relevant specialty area (e.g., Oncology, ICU, Pediatrics). • Demonstrated leadership abilities, or progression in clinical ladder will be preferred. • Valid and current RN license. • Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) certifications are typically mandatory. • Specialty certification (e.g., CCRN, CMSRN, ONC) is highly desirable.
43	Dental Technician	25 to 45 Years	3	2	<ul style="list-style-type: none"> • Diploma in Dental Technology (DDT) registered with Allied Health Sciences Council or recognized from Punjab Medical Faculty or equivalent. • Minimum 3 years of relevant experience in a reputed dental department, hospital, or private dental clinic

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Experience with denture fabrication, crown & bridge work, and orthodontic appliances preferred • Strong understanding of dental anatomy and prosthetic principles • Skilled in acrylic work, impression handling, casting, and crown/bridge construction • Precision and attention to detail • Knowledge of infection control & sterilization • Ability to handle lab instruments safely • Good communication and coordination with dentists and nursing staff
44	Lab Technician for Stat Lab	25 to 45 Years	3	3	<ul style="list-style-type: none"> • 2 years Diploma in Medical Laboratory Technology recognized from Punjab Medical Faculty or equivalent. • Minimum 3 years of experience in a laboratory setting, which may include experience gained through internships or clinical placements. • Experience with standard laboratory equipment, techniques, and safety protocols is essential.
45	X-Ray Technician	25 to 45 Years	3	2	<ul style="list-style-type: none"> • 2 years Diploma in Radiography recognized from Punjab Medical Faculty or equivalent. • Minimum 3 years of experience in a laboratory setting, which may include experience gained through internships or clinical placements. • Experience with standard laboratory equipment, techniques, and safety protocols is essential.
46	Technician for Linear Accelerator Single Energy	25 to 45 Years	3	2	<ul style="list-style-type: none"> • Diploma in Medical Radiation and Diagnostics or equivalent from a recognized institution. • Minimum 3 years of experience as Radiation Technician. Oncology experience will be preferred • Registration with relevant Pharmacy Council (Mandatory)
47	Technician for CT Simulator	25 to 45 Years	3	1	<ul style="list-style-type: none"> • Diploma in Medical Imaging Technology, Diagnostic Radiology, Biomedical Technology, or an equivalent qualification from a recognized institution. • Minimum 3 years of experience with CT Scan/CT Simulation systems in a radiology or radiation oncology environment.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> Valid registration with the relevant Radiology/Allied Health Council (Mandatory). Additional certifications in CT operation, CT maintenance, or OEM-specific training will be preferred.
48	Biomedical Technician	25 to 45 Years	3	2	<ul style="list-style-type: none"> Associate's degree in Biomedical Equipment Technology, Electronics, or a related field from a recognized institute. Minimum 3 years of hands-on experience in the maintenance, repair, and calibration of medical equipment. Experience can be gained through the military, manufacturers, or hospital internships. Certification such as the Certified Biomedical Equipment Technician (CBET) is highly desirable and often required for career advancement.
49	Technician (Pharmacy)	25 to 45 Years	3	4	<ul style="list-style-type: none"> Diploma in Pharmacy Technician (Category B) or equivalent from a recognized institution. Minimum 3 years of experience in hospital pharmacy. Oncology experience will be preferred. Registration with relevant Pharmacy Council (Mandatory)
50	Assistant	30 to 45 Years	3	1	<ul style="list-style-type: none"> Bachelor's degree in Business Administration/Commerce/Secretarial Practice, or a related field from a recognized institution. Minimum 3 years of experience in an administrative office, preferably reporting directly to mid-level or senior management. Proficient typing speed (e.g., 40-50 Words Per Minute) with a high degree of accuracy. Certification in office productivity software (i.e., MS Word, MS Excel, MS PowerPoint) is highly preferred. Training in basic office management or business communication is an advantage.
51	Assistant Accounts Officer	30 to 45 Years	3	1	<ul style="list-style-type: none"> Bachelor's degree in Commerce (B.Com), Accounting, Finance, or PIPFA qualified Or a related equivalent qualification Or

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> Partly-qualified of a professional accountancy body (e.g., CA/ACCA/CMA) Minimum 5 years of experience in an accounting or finance role, within a private/public sector organization in Healthcare will be preferred. Proficiency in MS Office Suite (MS Word, MS Excel, MS PowerPoint). Basic understanding of accounting principles and financial reporting. Good analytical, problem-solving, and documentation skills. Ability to work independently and meet deadlines. Strong communication skills in Urdu & English.
52	Personal Assistant	25 to 35 Years	2	1	<ul style="list-style-type: none"> Intermediate or Bachelor's degree in Business Administration/Communications/Secretarial Studies/or a related field from a recognized institution will be preferred. Minimum 3 years of experience as a Personal Assistant, Executive Assistant, or Senior Administrative Assistant, preferably supporting C-level executives. Proficient typing speed (e.g., 40-50 Words Per Minute) with a high degree of accuracy. Certification in office productivity software (i.e., MS Word, MS Excel, MS PowerPoint) is highly preferred. Training in basic office management or business communication is an advantage.
53	Computer Operator	25 to 35 Years	2	1	<ul style="list-style-type: none"> Intermediate or Bachelor's degree in Computer Science, Information Technology, or an Associate's degree or diploma with a related field from a recognized institution will be preferred. Minimum 3 years of experience in computer operations, or technical support role. Proficient typing speed (e.g., 40-50 Words Per Minute) with a high degree of accuracy.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> • Certification in office productivity software (i.e., MS Word, MS Excel, MS PowerPoint) is highly preferred. • Training in basic office management or business communication will be preferred. • Impeccable verbal and written communication skills. • Expertise in managing complex calendars, travel arrangements, and meeting coordination. • High degree of discretion, integrity, and professionalism. • Proficiency in operating system commands (MS Windows). • Strong attention to detail and the ability to follow complex procedures. • Basic troubleshooting and problem-solving skills.
54	Junior Technician (Pharmacy)	25 to 45 Years	2	1	<ul style="list-style-type: none"> • Matric (Science) with a recognized Diploma in Pharmacy Technician. • F.Sc. with Diploma in Pharmacy Technician will be preferred. • Minimum 2 years of experience in hospital pharmacy. Oncology experience will be preferred • Basic knowledge of drug names, dosage forms, and inventory handling • Discipline, attention to detail, willingness to learn, responsibility, teamwork • Registration with relevant Pharmacy Council (Mandatory)
55	Cashier	25 to 35 Years	2	1	<ul style="list-style-type: none"> • I COM./D COM. or equivalent qualification from a recognized Board/Institute • Minimum 03 year of experience in a reputable hospital/Healthcare setup. • Experience in MS Office Suite: MS Word, MS Excel, MS PowerPoint • Basic numeracy and literacy skills and also have the knowledge of recent finance related software's. • Proficiency in handling cash and operating electronic Point-of-Sale (POS) systems and credit/debit card machines. • Good communication and interpersonal skills. • Attention to detail and honesty.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
56	Sanitary Inspector	25 to 35 Years	2	1	<ul style="list-style-type: none"> • Matric with Science and Certificate/Diploma in Sanitary Inspector course from (Punjab Medical Faculty, Lahore) or from a recognized institute/college. • Minimum 03 years of experience in a reputable hospital/Healthcare setup, public health, food safety, or environmental inspection role. • Must be registered with the relevant state or national public health board. • Certifications in Food Safety (e.g., HACCP, Food Handler's) and Pest Control will be preferred.
57	Data Entry Operator	25 to 35 Years	2	10	<ul style="list-style-type: none"> • Intermediate or • Bachelor's degree in Computer Science/Information Technology/ or an Associate's degree or diploma with a related field from a recognized institution will be preferred. • Minimum 03 years of experience in a data entry. • Proficient typing speed (e.g., 40-50 Words Per Minute) with a high degree of accuracy. • Certification in office productivity software (i.e., MS Word, MS Excel, MS PowerPoint, In-page (Urdu Processor) is highly preferred. • Training in basic office management or business communication will be preferred. • Impeccable verbal and written communication skills. • Expertise in managing complex calendars, travel arrangements, and meeting coordination. • High degree of discretion, integrity, and professionalism. • Proficiency in operating system commands (MS Windows). • Strong attention to detail and the ability to follow complex procedures. • Basic troubleshooting and problem-solving skills.
58	Driver	25 to 35 Years	2	2	<ul style="list-style-type: none"> • Middle or equivalent. • Minimum 03 years of professional driving experience, with a clean and verifiable driving record.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> A valid driving license (LTV/HTV) for the specific vehicle category (e.g., car, van, bus) is mandatory.
59	Supervisor - Distribution & Linen Control	25 to 35 Years	2	1	<ul style="list-style-type: none"> Intermediate or equivalent qualification from a recognized board of education. Minimum 3 years of experience in linen control, distribution, or warehouse operations, preferably within a hotel, hospital, or large hospitality environment. Certifications in inventory management, supply chain (e.g., CPIM from APICS), or healthcare linen management will be preferred.
60	Helper	25 to 35 Years	1	17	<ul style="list-style-type: none"> A Middle School certificate Minimum 03 years of work experience is required.
61	Helper (Female for Ultrasound)	25 to 35 Years	1	1	<ul style="list-style-type: none"> A Middle School certificate Minimum 03 years of work experience is required.
62	Helper (Female for Mammography)	25 to 35 Years	1	1	<ul style="list-style-type: none"> A Middle School certificate Minimum 03 years of work experience is required.
63	Record Keeper	25 to 35 Years	1	2	<ul style="list-style-type: none"> Intermediate (F.A./F.Sc.) or equivalent qualification from a recognized board of education. Diploma or Certificate in Health Information Management / Record Keeping will be preferred. 03 years of experience in hospital records management, administrative work or relevant. Proficient typing speed (e.g., 40-50 Words Per Minute) with a high degree of accuracy. Impeccable verbal and written communication skills. High degree of discretion, integrity, and professionalism. Proficiency in operating system (MS Windows), Certification in office productivity software (i.e., MS Word, MS Excel, MS PowerPoint, In-page (Urdu Processor) is highly preferred. Basic troubleshooting and problem-solving skills.

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> Training in basic office management or business communication will be preferred.
64	Nursing Aide	25 to 35 Years	1	15	<ul style="list-style-type: none"> Matric or equivalent. 03 years of experience in a reputable hospital/Healthcare setup. Certified Nursing Assistant (CNA) or hold a similar state-issued certification will be preferred. Basic Life Support (BLS) certification will be preferred.
65	Ward Attendant	25 to 35 Years	1	08	<ul style="list-style-type: none"> Middle pass certificate A certification in Nursing Assistant (CNA), Patient Care Technician (PCT), or a similar vocational training program is highly preferred. Minimum 3 years of experience in a patient care setting, such as a reputable hospital, clinic, or long-term care facility, is preferred. Basic Life Support (BLS) certification will be preferred.
66	Ward Attendant (Female for Dental Unit)	25 to 35 Years	1	01	<ul style="list-style-type: none"> Middle pass certificate A certification in Nursing Assistant (CNA), Patient Care Technician (PCT), or a similar vocational training program is highly preferred. Minimum 3 years of experience in a patient care setting, such as a reputable hospital, clinic, or long-term care facility, is preferred. Basic Life Support (BLS) certification will be preferred.
67	Security Guard	25 to 35 Years	1	20	<ul style="list-style-type: none"> Matric or equivalent 03 years of experience in security, military, reputed hospital, law enforcement, or a related field. Certifications in fire safety, crisis intervention, or defensive tactics, or First Aid or CPR will be preferred.
68	Sanitary Worker	25 to 35 Years	1	20	<ul style="list-style-type: none"> Middle Passed Certificate (ability to read and write basic instructions and safety warnings). A Matric or equivalent will be preferred. Minimum 2 years of experience in relevant field. Certifications in Occupational Safety and Health Administration (OSHA) standards for handling solid waste,

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					blood-borne pathogens, or hazardous materials will be preferred.
69	Linen Porter	25 to 35 Years	1	2	<ul style="list-style-type: none"> • Matric or equivalent qualification from a recognized board of education. • Minimum 3 years of experience in a logistics, laundry/porter, or housekeeping role in a reputable hospital/Healthcare setup. • Physical stamina for lifting, carrying, and moving heavy linen carts. • Reliability, honesty, and a strong work ethic. • Ability to follow a schedule and simple instructions. • Good organizational skills.
70	Assistant Audit Officer	25 to 35 Years	3	1	<ul style="list-style-type: none"> • Bachelor's degree in Accounting/Finance/Commerce/Business Administration, or PIPFA qualified, or a related equivalent qualification from a recognized institution. • Partly qualified ICMA (Cost & Management Accounting) or ACCA (Association of Chartered Certified Accountants) or CA (Chartered Accountant, Pakistan), will be preferred. • Minimum 3 years of relevant experience in internal/external audit. • Experience in private/public sector in healthcare fields will be preferred. • Strong understanding of audit procedures and internal controls. • Good analytical, problem-solving, and documentation skills. • Proficiency in MS Office (Word, Excel, PowerPoint). • Ability to work independently and meet deadlines. • Strong communication skills in Urdu & English.
71	Assistant Procurement Officer	25 to 35 Years	3	1	<ul style="list-style-type: none"> • Bachelor's degree in Supply Chain Management, Business Administration, Commerce, Logistics, or a related field from a recognized institution. • Professional certifications CIPS (Chartered Institute of Procurement & Supply) or PMP (Project Management

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<p>Professional), Certified Procurement Professional (CPP) or equivalent will be preferred.</p> <ul style="list-style-type: none"> • Minimum 3 years of relevant experience in procurement, purchasing, or supply chain management. • Demonstrated ability to: • Assist in sourcing and purchasing goods and services. • Conduct vendor evaluation and contract management. • Monitor inventory and maintain procurement records accurately. • Professional certification in procurement or supply chain management is desirable. • Training in vendor management, negotiation, and contract compliance is an advantage.
72	Store Keeper	25 to 35 Years	2	2	<ul style="list-style-type: none"> • Intermediate (FA/FSc) or equivalent is mandatory. • A Bachelor's degree in Supply Chain, Business Administration, or Logistics will be preferred. • Minimum 3 years of experience in storekeeping, inventory management, or warehouse operations. • Proven experience in: • Managing stock and inventory efficiently. • Maintaining accurate records of goods received, issued, and stored. • Handling store materials and equipment safely. • Knowledge of basic safety and fire prevention procedures is an advantage. • Training or certification in inventory management, warehouse operations, or logistics is desirable.
73	Radiographer	25 to 35 Years	4	1	<ul style="list-style-type: none"> • Bachelor's degree in Radiography / Radiologic Technology from a recognized institute will be preferred. • Minimum 3 years of experience in diagnostic imaging or radiography in a hospital or clinical setting. • Proven experience in:

Sr. #	Name of Post	Age Limit	IPS	No. of Seat	Qualification & Experience / Eligibility
					<ul style="list-style-type: none"> Performing diagnostic imaging procedures (X-ray, CT, MRI, Ultrasound, etc.) accurately. Handling imaging equipment and ensuring high-quality images. Assisting radiologists in interventional procedures (if applicable). Registration with the Pakistan Medical & Dental Council (PMDC) or relevant radiology authority is required. Certification in Basic Life Support (BLS) or Advanced Cardiac Life Support (ACLS) is an advantage. Training in radiation safety, infection control, and equipment operation is mandatory.
74	Mali	25 to 35 Years	1	05	<ul style="list-style-type: none"> A Primary School certificate Minimum 02 years of work experience is required.

TERMS AND CONDITIONS:

- Final appointment will be subject to the verification of education degree & experience certificates (any expenditure in this regard will be borne by the candidate /employee).
- All **National and International candidates** are required to submit application/dossiers on the prescribed Performa available at the University website i.e. <http://kemu.edu.pk/jobs> along with attested copies of documents, degree, certificates, CNIC, domicile and fresh passport size colored photographs.
- International candidates may submit their resume exclusively via email to hr@kemu.edu.pk
- Application Performa should be filled and submitted in the **University office (Room No.01), KEMU along with a bank draft/pay order of RS. 2000/- in the favor of Vice Chancellor, KEMU, Lahore.**
- Recognized Certificates of experience (showing the eligibility) must be attached with documents.
- All Terminal Degrees must be entered in PM&DC or relevant regularity bodies of the international candidates.
- Government Servants should submit the applications through proper channel.
- Only short listed candidates will be invited for interviews.
- Authority reserves the right to cancel, increase or decrease the number of posts at any level without assigning any reason.
- Incomplete application forms will not be entertained.
- No TA & DA will be allowed.
- Last date for submission of applications is 15-12-2025.



VICE CHANCELLOR, KEMU/DEAN
Nawaz Sharif Institute of
Cancer Treatment & Research
Lahore

NAWAZ SHARIF INSTITUTE OF CANCER TREATMENT & RESEARCH,



(NSICT&R), LAHORE.

VACANCY ANNOUNCEMENT

Applications are invited for appointment against Teaching & Non-Teaching posts at Nawaz Sharif Institute of Cancer Treatment & Research (NSICT&R), Lahore, 1. Senior Consultant Medical Oncology (IPS-10), 2. Senior Consultant Radiation Oncology (IPS-10), 3. Senior Consultant Radiology (Diagnostic) (IPS-10), 4. Senior Consultant General Medicine (IPS-10), 5. Senior Consultant General Surgery (IPS-10), 6. Senior Consultant Paediatric Oncology (IPS-10), 7. Senior Consultant Anaesthesia and Pain Management (IPS-10), 8. Consultant Stat Lab (Pathologist) (IPS-9), 9. Consultant Medical Oncology (IPS-9), 10. Dental Consultant (IPS-9), 11. Junior Consultant Radiation Oncology (IPS-7), 12. Junior Consultant Radiology (Diagnostic) (IPS-7), 13. Junior Consultant Medical Oncology (IPS-7), 14. Junior Consultant General Surgery (IPS-7), 15. Junior Consultant General Medicine (IPS-7), 16. Junior Consultant Paediatric Oncology (IPS-7), 17. Junior Consultant Anaesthesia and Pain Management (IPS-7), 18. Director IT (IPS-10), 19. Deputy Hospital Director (IPS-7), 20. Deputy Director Finance (IPS-7), 21. Biomedical Engineer (IPS-6), 22. Network Engineer (IPS-6), 23. Hardware Engineer (IPS-6), 24. Procurement Officer (IPS-6), 25. Medical Officer (IPS-5), 26. Medical Health Physicist (IPS-6), 27. Radiation Therapist/Technologist (IPS-5), 28. X-Ray Technologist (IPS-5), 29. Technologist (Female for Mammography), (IPS-5), 30. Technician (Female for Mammography) (IPS-3), 31. Dental Surgeon (IPS-5), 32. Technologist for Venipuncture/Procedure Room (IPS-5), 33. Pharmacist (IPS-5), 34. Social Welfare Officer (IPS-5), 35. Assistant Social Welfare Officer (IPS-3), 36. Assistant Manager Record (IPS-4), 37. Manifold Plant Operator (IPS-4), 38. Head Nurse (IPS-4), 39. Audit Officer (IPS-4), 40. Assistant Security Manager (IPS-4), 41. Pharmacy Store In-Charge (IPS-4), 42. Charge Nurse (IPS-3), 43. Dental Technician (IPS-3), 44. Technician for Linear Accelerator Single Energy (IPS-3), 45. Technician for CT Simulator (IPS-3), 46. Lab Technician for Stat Lab (IPS-3), 47. Biomedical Technician (IPS-3), 48. Technician (Pharmacy) (IPS-3), 49. X-Ray Technician (IPS-3), 50. Assistant (IPS-3), 51. Assistant Accounts Officer (IPS-3), 52. Assistant Audit Officer (IPS-3), 53. Assistant Procurement Officer (IPS-3), 54. Personal Assistant (IPS-2), 55. Computer Operator (IPS-2), 56. Store Keeper (IPS-2), 57. Radiographer (IPS-4), 58. Junior Technician (Pharmacy) (IPS-2), 59. Cashier (IPS-2), 60. Sanitary Inspector (IPS-2), 61. Data Entry Operator (IPS-2), 62. Driver (IPS-2), 63. Supervisor - Distribution & Linen Control (IPS-2), 64. Helper (IPS-1), 65. Helper (Female for Ultrasound) (IPS-1), 66. Helper (Female for Mammography) (IPS-1), 67. Record Keeper (IPS-1), 68. Nursing Aide (IPS-1), 69. Ward Attendant (IPS-1), 70. Ward Attendant (Female for Dental Unit) (IPS-1), 71. Security Guard (IPS-1), 72. Sanitary Worker (IPS-1), 73. Linen Porter (IPS-1), 74. Mali (IPS-1), on Contract basis. Interested candidates may download the complete particulars of the post including required qualification, experience, age, number of post, terms & conditions etc. from the link: <https://kemu.edu.pk/jobs>

Last date of submission of application is 15-12-2025.

VICE CHANCELLOR, KEMU/DEAN
Nawaz Sharif Institute of
Cancer Treatment & Research
& Lahore



**NAWAZ SHARIF INSTITUTE OF CANCER
TREATMENT & RESEARCH,
(NSICT&R), LAHORE.
VACANCY ANNOUNCEMENT**

Applications are invited for appointment against Teaching & Non-Teaching posts at Nawaz Sharif Institute of Cancer Treatment & Research (NSICT&R), Lahore, 1. Senior Consultant Medical Oncology (IPS-10), 2. Senior Consultant Radiation Oncology (IPS-10), 3. Senior Consultant Radiology (Diagnostic) (IPS-10), 4. Senior Consultant General Medicine (IPS-10), 5. Senior Consultant General Surgery (IPS-10), 6. Senior Consultant Paediatric Oncology (IPS-10), 7. Senior Consultant Anaesthesia and Pain Management (IPS-10), 8. Consultant Stat Lab (Pathologist) (IPS-9), 9. Consultant Medical Oncology (IPS-9), 10. Dental Consultant (IPS-9), 11. Junior Consultant Radiation Oncology (IPS-7), 12. Junior Consultant Radiology (Diagnostic) (IPS-7), 13. Junior Consultant Medical Oncology (IPS-7), 14. Junior Consultant General Surgery (IPS-7), 15. Junior Consultant General Medicine (IPS-7), 16. Junior Consultant Paediatric Oncology (IPS-7), 17. Junior Consultant Anaesthesia and Pain Management (IPS-7), 18. Director IT (IPS-10), 19. Deputy Hospital Director (IPS-7), 20. Deputy Director Finance (IPS-7), 21. Biomedical Engineer (IPS-6), 22. Network Engineer (IPS-6), 23. Hardware Engineer (IPS-6), 24. Procurement Officer (IPS-6), 25. Medical Officer (IPS-5), 26. Medical Health Physicist (IPS-6), 27. Radiation Therapist/Technologist (IPS-5), 28. X-Ray Technologist (IPS-5), 29. Technologist (Female for Mammography) (IPS-5), 30. Technician (Female for Mammography) (IPS-3), 31. Dental Surgeon (IPS-5), 32. Technologist for Venipuncture/Procedure Room (IPS-5), 33. Pharmacist (IPS-5), 34. Social Welfare Officer (IPS-5), 35. Assistant Social Welfare Officer (IPS-3), 36. Assistant Manager Record (IPS-4), 37. Manifold Plant Operator (IPS-4), 38. Head Nurse (IPS-4), 39. Audit Officer (IPS-4), 40. Assistant Security Manager (IPS-4), 41. Pharmacy Store In-Charge (IPS-4), 42. Charge Nurse (IPS-3), 43. Dental Technician (IPS-3), 44. Technician for Linear Accelerator Single Energy (IPS-3), 45. Technician for CT Simulator (IPS-3), 46. Lab Technician for Stat Lab (IPS-3), 47. Biomedical Technician (IPS-3), 48. Technician (Pharmacy) (IPS-3), 49. X-Ray Technician (IPS-3), 50. Assistant (IPS-3), 51. Assistant Accounts Officer (IPS-3), 52. Assistant Audit Officer (IPS-3), 53. Assistant Procurement Officer (IPS-3), 54. Personal Assistant (IPS-2), 55. Computer Operator (IPS-2), 56. Store Keeper (IPS-2), 57. Radiographer (IPS-4), 58. Junior Technician (Pharmacy) (IPS-2), 59. Cashier (IPS-2), 60. Sanitary Inspector (IPS-2), 61. Data Entry Operator (IPS-2), 62. Driver (IPS-2), 63. Supervisor - Distribution & Linen Control (IPS-2), 64. Helper (IPS-1), 65. Helper (Female for Ultrasound) (IPS-1), 66. Helper (Female for Mammography) (IPS-1), 67. Record Keeper (IPS-1), 68. Nursing Aide (IPS-1), 69. Ward Attendant (IPS-1), 70. Ward Attendant (Female for Dental Unit) (IPS-1), 71. Security Guard (IPS-1), 72. Sanitary Worker (IPS-1), 73. Linen Porter (IPS-1), 74. Mali (IPS-1), on Contract basis. Interested candidates may download the complete particulars of the post including required qualification, experience, age, number of post, terms & conditions etc. from the link: <https://kemu.edu.pk/jobs>
Last date of submission of application is 15-12-2025.

**VICE CHANCELLOR, KEMU/DEAN
Nawaz Sharif Institute of
Cancer Treatment & Research
Lahore**

IPL-6914

The Express Tribune 01-12-2025