



**OFFICE OF THE REGISTRAR
KING EDWARD MEDICAL UNIVERSITY
LAHORE.**

No. 288 /ARA/KEMU/26

Dated: 02 / 02 /2026

NOTIFICATION

List of selected PGRs of FCPS-II/MD/MS/MDS, in Level-III, Year-I, inducted by the Government of the Punjab, Specialized Healthcare & Medical Education Department, through Punjab Residency Program (PRP) for the Session Feb, 2026, at King Edward Medical University and its attached Hospitals, Lahore, as per detailed mentioned below:-

Sr. No.	Name	Father Name	Program	Specialty	Units	Institution/Hospital	Date of Commencement of Training
1	Muhammad Ali Hassan	GHULAM SHABBIR	FCPS-II	Pediatric Surgery	Pediatric Surgery	KEMU/MHL	01-02-26
2	Muhammad Abdullah Asif	Muhammad Asif	FCPS-II	Cardiology	Cardiology	KEMU/MHL	01-02-26
3	Muhammad Anees	Muhammad Rafiq	FCPS-II	Urology	Unit-I	KEMU/MHL	01-02-26
4	Muhammad Bilal Alam	Muhammad Alam	FCPS-II	Pediatrics	Unit-II	KEMU/MHL	01-02-26
5	M. Hasnain Saleem Choudry	Muhammad Saleem	FCPS-II	Orthopedic Surgery	Unit-I	KEMU/MHL	01-02-26
6	Muhammad Abubakar	Muhammad Jameel	FCPS-II	Medicine	EMW	KEMU/MHL	01-02-26
7	Aasha Ijaz	Ijaz Ahmad	FCPS-II	Diagnostic Radiology	Diagnostic Radiology	KEMU/MHL	01-02-26
8	Asna Afzal	Muhammad Afzal	FCPS-II	Anaesthesia	Unit-II	KEMU/MHL	01-02-26
9	Nishat Irshad	Irshad Ahmed	MD	Medical Oncology	Medical Oncology	KEMU/MHL	01-02-26
10	Tahreem Zahra	MUHAMMAD ABUBAKAR SALEEM	MD	Medical Oncology	Medical Oncology	KEMU/MHL	01-02-26
11	Nizra Amjad Ali	Amjad Ali	MD	Medicine	NMW	KEMU/MHL	01-02-26
12	Azbah Ghafoor	ABDUL GHAFOR	MD	Pediatrics	Unit-I	KEMU/MHL	01-02-26
13	Tehniyat Iqbal	Muhammad Iqbal	FCPS-II	Pediatrics	Unit-II	KEMU/MHL	01-02-26
14	Iqra Pervaiz	Pervaiz Khan	MD	Nephrology	Nephrology	KEMU/MHL	01-02-26
15	Noor Ul Ain	MUHAMMAD AKRAM	MD	Pediatrics	Unit-II	KEMU/MHL	01-02-26
16	Hareeza Shahbaz	Muhammad Shahbaz	MD	Medicine	EMW	KEMU/MHL	01-02-26
17	Khnsa Khan	Arastu Javed Khan	FCPS-II	Emergency Medicine	Emergency Medicine	KEMU/MHL	01-02-26
18	Alina Razzaq	Muhammad Razzaq	MD	Pediatrics	Unit-II	KEMU/MHL	01-02-26

19	Laëeqa Hafeez	Hafeez Ullah	MD	Psychiatry	Psychiatry	KEMU/MHL	01-02-26
20	Umm E Hafsa	Muhammad Yousuf	MS	General Surgery	ESW	KEMU/MHL	01-02-26
21	Qadr Amir	Muhammad Amir Iqbal	MS	Cardiac Surgery	Cardiac Surgery	KEMU/MHL	01-02-26
22	Hafsa Asghar	Asghar Ali	MS	Pediatric Surgery	Pediatric Surgery	KEMU/MHL	01-02-26
23	Zahra Khalid	Khalid Javed Rana	MD	Emergency Medicine	Emergency Medicine	KEMU/MHL	01-02-26
24	Asima Sadaf	Ghulam Nabi	MD	Pediatrics	Unit-I	KEMU/MHL	01-02-26
25	Ayesha Zafar	Zafar Iqbal	MD	Medical Oncology	Medical Oncology	KEMU/MHL	01-02-26
26	Taskeen Zahra	Muhammad Ameer	MS	Obstetrics & Gynecology	Unit-II	KEMU/LWH	01-02-26
27	Bazga Anwar	MUHAMMAD ANWAR AZAD	MS	Obstetrics & Gynecology	Unit-IV	KEMU/LAH	01-02-26
28	Roshaan Shafique	Shafique Javaid	MS	Thoracic Surgery	Thoracic Surgery	KEMU/MHL	01-02-26
29	Ayesha Jamal	Muhammad Jamal Ismail Qamar	MD	Medical Oncology	Medical Oncology	KEMU/MHL	01-02-26
30	Fatima Shaukat	Shaukat Ali	MD	Diagnostic Radiology	Diagnostic Radiology	KEMU/MHL	01-02-26
31	Kalsoom Bibi	NOOR MUHAMMAD	MS	Obstetrics & Gynecology	Unit-V	KEMU/LAH	01-02-26
32	Tayyaba Fatima	NIAS AHMAD	FCPS-II	Plastic Surgery	Plastic Surgery	KEMU/MHL	01-02-26
33	Kinza Nadeem	Muhammad Nadeem	FCPS-II	Pediatrics	Unit-I	KEMU/MHL	01-02-26
34	Hadia Malik	Shaukat Mehboob	FCPS-II	Histopathology	Histopathology	KEMU/MHL	01-02-26
35	Amina Khalid	Khalid mehmood Ashraf	MD	Pediatrics	Unit-I	KEMU/MHL	01-02-26
36	Rabia Muqaddas	Munawar Hussain	MD	Medicine	SMW	KEMU/MHL	01-02-26
37	Hafza Tayyaba Yunus	Muhammad Yunus	MS	Obstetrics & Gynecology	Unit-III	KEMU/LWH	01-02-26
38	Areej Fatima	Naseem Mehmood	FCPS-II	Dermatology	Unit-I	KEMU/MHL	01-02-26
39	Azka Naveed Ul Haq	Naveed Ul Haq Majeed	FCPS-II	Obstetrics & Gynecology	Unit-V	KEMU/LAH	01-02-26
40	Qandeel Farakh	George Barkat	FCPS-II	Obstetrics & Gynecology	Unit-III	KEMU/LWH	01-02-26
41	Ansa Tayyaba	MUHAMMAD AFZAL ASIF	MS	Anaesthesia	Unit-II	KEMU/MHL	01-02-26
42	Alisha Noor	Abdul Quadir	MS	Plastic Surgery	Plastic Surgery	KEMU/MHL	01-02-26
43	Zaira Zainab	Ghazanfar Abbas	FCPS-II	Anaesthesia	Unit-I	KEMU/MHL	01-02-26
44	Dr Amina	Abdul Rasheed	FCPS-II	Obstetrics & Gynecology	Unit-II	KEMU/LWH	01-02-26

45	Ayesha Abbas	Muhammad Abbas Azhar	FCPS-II	Emergency Medicine	Emergency Medicine	KEMU/MHL	01-02-26
46	Ruqiya Bibi	Iftikhar Ahmed	FCPS-II	Pediatrics	Unit-II	KEMU/MHL	01-02-26
47	Mahnoor	SHAMAS UL HAQ SHAHID	FCPS-II	Pediatric Surgery	Pediatric Surgery	KEMU/MHL	01-02-26
48	Maryam Ashraf	MUHAMMAD ASHRAF SIALVE	MS	Obstetrics & Gynecology	Unit-V	KEMU/LAH	01-02-26
49	Nasreen Fatima	Mohammad Sultan	FCPS-II	General Surgery	NSW	KEMU/MHL	01-02-26
50	Tahura Ahmad	Zulfiqar Ahmad	FCPS-II	Anaesthesia	Unit-I	KEMU/MHL	01-02-26
51	Ayesha Siddiqua	Hafiz Muhammad Hanif	FCPS-II	Obstetrics & Gynecology	Unit-IV	KEMU/LAH	01-02-26
52	Urwa Khalid	Rana Khalid Latif Khan	FCPS-II	Ophthalmology	Unit-III	KEMU/MHL	01-02-26
53	Fiza Tabasam	Muhammad Anwar	FCPS-II	Plastic Surgery	Plastic Surgery	KEMU/MHL	01-02-26
54	Momina Butt	Muhammad Imran Butt	FCPS-II	Psychiatry	Psychiatry	KEMU/MHL	01-02-26
55	Akasha Sheikh	Muhammad Akram Sheikh	FCPS-II	Medical Oncology	Medical Oncology	KEMU/MHL	01-02-26
56	Fakhra Anwar	Muhammad Anwar	FCPS-II	Medicine	NMW	KEMU/MHL	01-02-26
57	Momina Maham	Khalid Mahmood	FCPS-II	Anaesthesia	Unit-I	KEMU/MHL	01-02-26
58	Ehla Tariq	TARIQ HASSAN	FCPS-II	Pediatric Surgery	Pediatric Surgery	KEMU/MHL	01-02-26
59	Mahnoor Ishfaq	Ishfaq Ahmad Khan	FCPS-II	General Surgery	SSW	KEMU/MHL	01-02-26
60	Hina Mehmood	Mehmood Ahmed	FCPS-II	Obstetrics & Gynecology	Unit-I	KEMU/LWH	01-02-26
61	Shah Taj Mehboob	Mehboob Qadir	FCPS-II	Emergency Medicine	Emergency Medicine	KEMU/MHL	01-02-26
62	Hafiza Tooba Aftab	Khwaja Aftab Ahmad	FCPS-II	Hematology	Hematology	KEMU/MHL	01-02-26
63	Syeda Aleena Zahra	SYED IFTIKHAR HAIDER	FCPS-II	General Surgery	WSW	KEMU/MHL	01-02-26
64	Muzdalfa Shafqat	Shafqat ullah	FCPS-II	Nephrology	Nephrology	KEMU/MHL	01-02-26
65	Maham Khalid	Muhammad khalid	FCPS-II	Obstetrics & Gynecology	Unit-IV	KEMU/LAH	01-02-26
66	Hira Saleem	Muhammad Saleem	FCPS-II	Pediatrics	Unit-II	KEMU/MHL	01-02-26
67	Azkia Mahmood	Mahmood Ahmed	FCPS-II	General Surgery	ESW	KEMU/MHL	01-02-26
68	Muhammad Umer Hayat	Nazar Hayat	FCPS-II	Medical Oncology	Medical Oncology	KEMU/MHL	01-02-26
69	Laiba Usman	Muhammad Usman	FCPS-II	Ophthalmology	Unit-II	KEMU/MHL	01-02-26
70	Hafsa Sohail	SOHAIL YOUSAF	FCPS-II	Anaesthesia	Unit-II	KEMU/MHL	01-02-26
71	Rafia Waheed	Abdul waheed	FCPS-II	Anatomy	Anatomy	KEMU/MHL	01-02-26

72	Faria Hareem	Muhammad Bakhtiar	FCPS-II	Neuro Surgery	Neuro Surgery	KEMU/MHL	01-02-26
73	Laiba Akhtar	Muhammad Akhtar Khan	FCPS-II	Obstetrics & Gynecology	Unit-I	KEMU/LWH	01-02-26
74	Muhammad Shaeel	Faheem Asghar	MD	Emergency Medicine	Emergency Medicine	KEMU/MHL	01-02-26
75	Shaharyar Amir	Mian Muhammad Amir Shafi	MD	Psychiatry	Psychiatry	KEMU/MHL	01-02-26
76	Uzair Khalid	Khalid Hafeez	FCPS-II	Psychiatry	Psychiatry	KEMU/MHL	01-02-26
77	Hassan Askari	Malik Fazal Abbas	MD	Cardiology	Cardiology	KEMU/MHL	01-02-26
78	Saqlain Mazhar	Mazhar Hussain	MD	Neurology	Neurology	KEMU/MHL	01-02-26
79	Muhammad Qaisar Karim	Abdul karim	FCPS-II	Orthopedic Surgery	Unit-I	KEMU/MHL	01-02-26
80	Muhammad Ahtesham Ali	Ghulam Muhammad Sabir	MD	Nephrology	Nephrology	KEMU/MHL	01-02-26
81	Mohammad Nazeer Hazrat	Hazrat gul	MD	Psychiatry	Psychiatry	KEMU/MHL	01-02-26
82	Muhammad Abdul Raafay	Muhammad Moin	MS	Ophthalmology	Unit-I	KEMU/MHL	01-02-26
83	Muhammad Bilal Ashiq	Ashiq Hussain	MD	Pediatrics	Unit-II	KEMU/MHL	01-02-26
84	Abdul Mutaal	Muhammad Waleed Khan	MD	Emergency Medicine	Emergency Medicine	KEMU/MHL	01-02-26
85	Syed Muhammad Mahd	Syed Ali Hadi	MD	Medicine	SMW	KEMU/MHL	01-02-26
86	Muhammad Umair	NAVEED HUSSAIN	MS	Neuro Surgery	Neuro Surgery	KEMU/MHL	01-02-26
87	Ali Ahmad	Muhammad Aslam	MS	Plastic Surgery	Plastic Surgery	KEMU/MHL	01-02-26
88	Muhammad Kamran Saleh	Ghulam Nazuk	MS	Plastic Surgery	Plastic Surgery	KEMU/MHL	01-02-26
89	Ahmed Zafar	Zafar Iqbal	MD	Pulmonology	Pulmonology	KEMU/MHL	01-02-26
90	Muhammad Ahsan	Riasat Ali	MD	Pulmonology	Pulmonology	KEMU/MHL	01-02-26
91	Hafiz Abid Hussain	Muneer Hussain	MS	Ophthalmology	Unit-I	KEMU/MHL	01-02-26
92	Muhammad Kamran	Zulfiqar Ali	MS	Pediatric Surgery	Pediatric Surgery	KEMU/MHL	01-02-26
93	Muhammad Khizar Butt	MAQSOOD AHMAD BUTT	MS	Urology	Unit-II	KEMU/MHL	01-02-26
94	Muzammil Abbas	Rab Nawaz	MS	Pediatric Surgery	Pediatric Surgery	KEMU/MHL	01-02-26
95	Tahir Bilal Rizwan	Muhammad Siddique	MD	Emergency Medicine	Emergency Medicine	KEMU/MHL	01-02-26
96	Talha Tanveer	Tanveer Hussain	MD	Neurology	Neurology	KEMU/MHL	01-02-26

97	Muhammad Atif	MUHAMMAD SALEEM	MD	Nephrology	Nephrology	KEMU/MHL	01-02-26
98	SAJAWAL BHATTI	JOHNSON BHATTI	MS	Otorhinolaryngology ENT	Unit-II	KEMU/MHL	01-02-26
99	Malik Muhammad Sulaiman Noor	Muhammad Adrees Malik	MS	General Surgery	WSW	KEMU/MHL	01-02-26
100	Abdul Wahab Chattha	Muhammad Khan	MS	Anaesthesia	Unit-I	KEMU/MHL	01-02-26
101	Khawar Hayat	Muhammad Ashraf Khan	MS	Orthopedic Surgery	Unit-II	KEMU/MHL	01-02-26
102	Mukhtar Haider	Ansar Hussain	MS	General Surgery	SSW	KEMU/MHL	01-02-26
103	Ali Ashraf	Muhammad Ashraf	MS	Urology	Unit-I	KEMU/MHL	01-02-26
104	Muhammad Muaz	Javed Iqbal	FCPS-II	Pediatric Surgery	Pediatric Surgery	KEMU/MHL	01-02-26
105	Asad Ali	Abdul Rauf	FCPS-II	Medicine	WMW	KEMU/MHL	01-02-26
106	MUHAMMAD ANAS ZIA	MUHAMMAD ZIA UL HAQ SALEEM	FCPS-II	Thoracic Surgery	Thoracic Surgery	KEMU/MHL	01-02-26
107	Ahmed Imran Butt	Imran Butt	MS	Anaesthesia	Unit-I	KEMU/MHL	01-02-26
108	Mohammad Umair Mubarak	Mubarak Ali	MS	Urology	Unit-II	KEMU/MHL	01-02-26
109	Muhammad Ahmed Mustafa	Ghulam Mustafa	MS	Pediatric Surgery	Pediatric Surgery	KEMU/MHL	01-02-26
110	Mohammad Hasnain Fareed	MUHAMMAD ASHRAF	FCPS-II	Emergency Medicine	Emergency Medicine	KEMU/MHL	01-02-26
111	Muhammad Tayyab	Muhammad Ramzan	FCPS-II	Otorhinolaryngology ENT	Unit-I	KEMU/MHL	01-02-26
112	Qamar Ismail	Muhammad Ismail	FCPS-II	Pulmonology	Pulmonology	KEMU/MHL	01-02-26
113	Usman Abdul Razzaq	Abdul Razzaq	MS	Anaesthesia	Unit-II	KEMU/MHL	01-02-26
114	Muhammad Hashir Jahangir	Muhammad Jahangir Badar	MS	Anaesthesia	Unit-II	KEMU/MHL	01-02-26
115	Muhammad Hammad	Nasir Zaman	MS	General Surgery	NSW	KEMU/MHL	01-02-26
116	Muhammad Umair Yamin	Muhammad Yamin	FCPS-II	Ophthalmology	Unit-III	KEMU/MHL	01-02-26
117	Hamza Ahmed	Hafeez Ahmed	FCPS-II	Pulmonology	Pulmonology	KEMU/MHL	01-02-26
118	Khalil Ahmad	Shakeel Ahmad	FCPS-II	Nephrology	Nephrology	KEMU/MHL	01-02-26
119	Ghulam Dastgeer	Hameed Abbas	FCPS-II	Medical Oncology	Medical Oncology	KEMU/MHL	01-02-26
120	Muhammad Arslan	Ijaz Ahmad	MS	Orthopedic Surgery	Unit-I	KEMU/MHL	01-02-26
121	Muhammad Faisal Wazir	Wazir Ali	MS	Ophthalmology	Unit-II	KEMU/MHL	01-02-26

122	Syed Muhammad Asif Shah	Syed Faiz Ul Hassan Shah	FCPS-II	Urology	Unit-I	KEMU/MHL	01-02-26
123	Muhammad Hamza Awan	Abdul khaliq	FCPS-II	Urology	Unit-II	KEMU/MHL	01-02-26
124	Muhammad Zeeshan Yasin	Muhammad Yasin	FCPS-II	Pediatrics	Unit-I	KEMU/MHL	01-02-26
125	Muhammad Saad	Naveed Hafeez	FCPS-II	Ophthalmology	Unit-I	KEMU/MHL	01-02-26
126	Hafiz Mohammad Noman	Sajid Hussain	FCPS-II	Plastic Surgery	Plastic Surgery	KEMU/MHL	01-02-26
127	Muhammad Shabbir	Muhammad Jamil	FCPS-II	Emergency Medicine	Emergency Medicine	KEMU/MHL	01-02-26
128	Muhammad Bilal Khalid	Khalid Meraj	MDS	Oral & Maxillofacial Surgery	Oral & Maxillofacial Surgery	KEMU/MHL	01-02-26
129	Mohammed Usman	Mohammed ishaq	MDS	Oral & Maxillofacial Surgery	Oral & Maxillofacial Surgery	KEMU/MHL	01-02-26
130	Syeda Dushka Zahra	Syed Asad Manzoor	FCPS-II	Oral & Maxillofacial Surgery	Oral & Maxillofacial Surgery	KEMU/MHL	01-02-26
131	Yousra Shahid	Shahid Anwar	FCPS-II	Cardiac Surgery	Cardiac Surgery	KEMU/MHL	01-02-26
132	Alishba Iqbal	Muhammad Iqbal	FCPS-II	Medical Oncology	Medical Oncology	KEMU/MHL	01-02-26

Subject: **OFFER OF APPOINTMENT AS POSTGRADUATE TRAINEE ON CONTRACT BASIS AT KEMU/ALLIED HOSPITALS, LAHROE.**

In pursuance of Punjab Residency Program System's merit lists, you are hereby offered appointment as **POSTGRADUATE TRAINEE FCPS-II/MD/MS/MDS, Level-III, Year-I**, at KEMU/Allied Hospitals on contract basis, on the following terms and conditions:-

7. Terms & Conditions of Postgraduate Induction "Contract" will be as follow:

- 7.1 All experience will be counted as per rules of Government of the Punjab. Total duration of the course will be Four to Five years (Duration required by DAI) out of which PG Training shall be granted initially for a period of one year, which shall be extendable on yearly basis on the recommended to HOD & Supervisor through Evaluation Report.

Stipend

- 7.2 PG Trainee will be entitled to draw stipend admissible under the rules as fixed by the Government. Stipend for PG Trainee or salary (for in-service employees of both Health departments will be allowed for a maximum of 04/05 years (depending on the specialty and requirement of DAI). This time period will start from day one of induction in the first PG training program. In case of exemption of training duration by DAI, the exempted period will not be entitled for extension or stipend.
- 7.2.1 Disbursement of stipend shall be dealt by Punjab Health Foundation through the online portal as well Punjab Health Foundation will execute the system on behalf of Specialized Healthcare & Medical Education Department and will start by having an account opened in Bank of Punjab.
- 7.2.2 In order to make the system work more efficiency and with least human intervention, all the cases of annual extension in PG Training (except those on deputation) shall continue to be done by the institutions.
- 7.2.3 The respective training Institutions shall issue annual extension orders (within prescribed duration of training i.e. four or five years) in favor of PGRs subject to fulfillment of the criteria as already laid down for grant of annual extension.
- 7.2.4 Funds shall be released to Punjab Health Foundation on quarterly basis however a monthly stipend roll for PG Trainees will be run.

- 7.2.5 The PGR trainee will register himself/herself on the online portal for centralized disbursement of stipend developed and run by the Punjab Health Foundation as notified vide letter NO.SO(ME-1)Misc/22(Direct) dated 1st Jan, 2024. The PGR will provide all the required details including the bank account accompanied by account maintenance certificate clearly stating IBAN.
- 7.2.6 The hospital concerned shall verify the details of the PGR. Once verified the PGR attendance and payment details shall be uploaded by the hospital for disbursement of stipend. It shall be the responsibility of the hospital for genuineness of data regarding attendance and payment.
- 7.2.7 In case of employee under PSHD /SHMED, the hospital shall first ascertain whether he/she is eligible for stipend. In case he/she is not eligible, hospital shall declare him/her invalid on the portal. Stipend shall only be admissible to employee of PSHD/SHMED if he has approved EOL from the PSHD/SHMED for pursuing training purpose solely. EOL for domestic purpose or any other purpose shall not be admissible for permitting pursuing of training.
- 7.2.8 Any employee of PSHD/SHMED enrolling on stipend portal whereby he was not eligible for claim of stipend shall be proceeded against for misrepresentation/fraud.
- In-service candidates under PSHD/SHMED:**
- 7.3 For in-service candidates (who are regular employees of Primary & Secondary Healthcare Department) or who are under the administrative control of Specialized Healthcare & Medical Education Department, the deputation will be granted by the Specialized Healthcare & Medical Education Department on the recommendations of the parent department (PSHD/SHMED) and subject to conditions/ criteria of the parent department (PSHD/SHMED). There will be minimum two years requirement for deputation for medical officers/demonstrators. However, in case of promotion being on probation for one year no deputation within one year of promotion will be granted. In case of new appointment through PPSC for those already in service, two years' service will be required in newly appointed grade before becoming eligible for deputation. In case of consultants under PSHD, training can only be applied and availed after serving number of service years required by the PSHD policy.
- 7.4 The Deputationist will be entitled to draw pay and other allowances as admissible under the rules against deputation seats at PGMI. However, there shall be no deputation allowance.
- 7.5 No official accommodation will be provided to the Deputationist /PG Trainee during the period of training. He / She will draw House Rent Allowances as admissible under the rules. However, the Principal of the concerned institute may arrange for accommodation. If the host institution provides accommodation, the institution will inform the Accountant General Punjab in writing for deduction of House Rent Allowance.
- 7.6 The PG Trainee / Deputationist will be required to maintain proper discipline and satisfactory progress of the work (including minimum attendance, time keeping and uniform) as fixed by the Degree Awarding Institution (University/CPSP), the Department of Specialized Healthcare & Medical Education Department and the Teaching Institution & Hospital.
- 7.7 The Deputationist can be repatriated to his / her Administrative Department / institution at any time during the course if his / her progress and conduct is not satisfactory and disciplinary proceedings under **PEEDA Act, 2006** will be initiated, if needed.
- 7.8 The Candidates provided with the facility of deputation by Government, will not resign from Government service for at least three (3) years after completion of training. In case he / she decides to do it, he / she will return the salary received during this training period.
- 7.9 The PG Trainee / Deputationist, after his / her selection as per merit, will report (written and online) to the Vice Chancellor / Principal / Head of the concerned institution within three days failing which;
- The admission offer will stand withdrawn and seat will be declared vacant.
 - The Candidate will be debarred from new admission for the next induction if does not join after giving consent in final merit list.
- 7.10 PG Admission Registration Number will be issued by the Post-Graduate Admission Committee (PAC) of SHC&ME Department. All Postgraduate Candidates will provide their passport size photograph and information online within four (04) weeks of joining.
- 7.11 The PG Trainee / Deputationist will not be allowed to change his/her program (Discipline of Training) / course at any stage during the study for which he / she was initially recommended except in special circumstances (such as medical reasons). Such cases will be referred to the Hardship Committee by a Standing Medical Board notified by SHC&ME Department. On the recommendations of the Hardship Committee, PG Trainee may be placed where merit of the institution and trainee conform forth at particular induction. Final orders will be issued by Specialized Healthcare & Medical Education Department. In case of change of specialty the stipend will only be paid for the rest of the total period starting from the first awarded specialty/date of joining of training under CIP.

8 **Leave:**

- 8.1 Maximum of four weeks of leave (28 days) shall be allowed during one calendar year. No leave over and above 28 days shall be permissible in one calendar year. All types of casual, medical, ex-Pakistan leaves are included in this 28 days permissible leave account. Haj leave (45 days), maternity leave (89 days) and leave upon death of husband (40 days) is excluded from this 28 days leave. However only one paid Hajj leave up to 40 days shall be given in entire PG training. Moreover, these leaves are not a right and may be regretted on administrative grounds. Leaves up to 5 consecutive days shall be granted at the Institutional Level and shall be updated in calendar on the PRP Leave Portal. Leave beyond 5 days shall be submitted to the department for approval well before time and PG shall not proceed on leave unless leave granted. Proceeding on leave without approval may call for disciplinary action.
- 8.2 In case of female PG Trainees, maternity leave of 90 days with stipend / salary will be given only once during the course of training. All those female PGRs who were undergoing training on 13-05-2023 or completing their extended training duration in lieu of first maternity leave, after the cut-off date 12-05-2023, shall be allowed payment of stipend during the extension period of three months over and above the prescribed training duration in lieu of first maternity leave only. However, the said provision shall not have a retrospective effect (The extended period of training in lieu of first maternity leave before 13-05-2023 shall not be paid and only the period left over w.e.f. 13-05-2023 shall be paid).
- 8.3 Any maternity leave, other than the first, shall be allowed on unpaid basis, for which PGR must work to complete the prescribed duration of training, which shall also be unpaid.
- 8.4 All PGRs must ensure to have approval of the maternity leave from the SHC&ME Department through proper channel. The Department shall only issue extension orders in lieu of first maternity leave if the leave is approved by the department. There shall be no ex-post facto approval of the maternity leave at the time of seeking extension in lieu of first maternity leave. All such cases shall be considered as unauthorized absence where leave had not been sanctioned by the department well in time and no extension orders in lieu of first maternity leave shall be approved by the SHC&MED for receipt of stipend. Merely sending the leave and proceeding on leave without approval is misconduct and may call for disciplinary action. PGR shall ensure to initiate the case well in time to have leave sanctioned prior to proceeding on leave.
- 8.5 Leave will be granted to PGR upon death of her husband for a maximum period of forty days.
- 8.6 All PG Residents who will avail freezing and Hajj, Maternity and leave upon death of husband and shall have to work to complete the prescribed duration of training. For this period, they will not get stipend / salary.
- 8.7 All cases of leave shall be forwarded through proper channel i.e. from VC / Principal / HOI to the SHC&ME Department well in time for approval and final orders.
- 8.8 Ex-Pakistan Leave for Hajj & Umrah will be recommended by Degree Awarding Institutions and forwarded to the SHC&ME Department for issuance of NOC and approval of leave. Hajj leave will be only once during the whole training and for a period of not more than 45 days with stipend / salary during the entire residency tenure.
- 8.9 All Postgraduate Trainee who will avail leave for Hajj must undergo additional training to complete training requirements. For this period, they will not get stipend / salary.
- 8.10 The Ex-Pakistan leave might be allowed for purposes other than for Hajj & Umrah, to a Level-III PG Trainee provided he submits proper written application with reasons for going ex-Pakistan, Surety bond stating that he would return to Pakistan upon completion of leave period or earlier; failing which his surety would pay back all stipend already paid to the PG Trainee and he shall be permanently debarred from future PG Trainings under the CIP and PPM of Punjab, leave title account and recommendation by the Institutional Committee duly consented to by the VC/ Principal/ HOI. The Degree Awarding Institutions (CPSP/ Medical Universities) may suggest any other necessary documentation, if they feel so. All Ex-Pakistan leave other than Haj leave as mentioned above shall be within the 28 days permissible leave period in one calendar year. No leave beyond 28 days shall be allowed in one calendar year.

In Pursuance of letter NO.SO (ME-I)7-6/2022(CIP)(Jan) dated 06.10.2023 and reference to the PGME Committee of KEMU held on 23.10.2023, all the PRGs of this University are hereby directed to submit their all types of leaves (on the prescribed proforma) in the office of the Assistant Registrar Academics, KEMU one month before availing leaves. If you fail to submit your application within time your application will not be entertained and this period will be considered as absent period and you will not get stipend for that period you will have to do extension for the absent period without stipend. In addition to leave any other application will be submitted at least two weeks ago.

9. Freezing:

- 9.1 Freezing of training shall be allowed after completion of two years of initial training and mid-term evaluation. However, Freezing of the training could be allowed before completion of two years of initial training on medical grounds only duly verified by the Special Medical Board constituted by the department on recommendations of Institutional Post Graduate Committee of the respective Training Institution.
- 9.2 Freezing can only be allowed once during the entire PG training and it must not exceed 6 months except in case of any untoward circumstances which include natural calamity, disasters and life threatening medical grounds. Moreover, freezing may also be availed in episodes, however, total duration shall not exceed 6 months during entire course of training. If a Postgraduate Trainee applies for freezing, his/her original documents will be submitted to the institution to ensure his /her continuation of training. After obtaining a No Objection Certificate from DAI, freezing of the program shall be notified by Specialized Healthcare & Medical Education Department.
- 9.3 All cases of leave shall be forwarded through proper channel i.e. from VC / Principal / HOI to the SHC&ME Department well in time for approval and final orders.

10. Wedlock Policy:

- 10.1 The candidate will apply and get his / her admission on merit. After joining and minimum 01 year of training at the allocated site, the PG Trainees (Husband / Wife) will be able to apply for transfer, only once in whole course of training. All such cases will be referred to Hardship Committee for scrutiny for clear recommendations. Final orders will be issued by SHC & ME Department.
- 10.2 If both husband & wife are in residency programs under CIP and are in training in teaching hospitals located in different cities under the Administrative Control of Specialized Healthcare & Medical Education Department, they are allowed to apply for migration and placement at one teaching hospital provided that the seats in the same program and in the same year of training (for both separately) are available / vacant at the proposed teaching hospital. Cases will be referred by SHC&ME Department to the Hardship Committee for scrutiny and clear recommendation.
- 10.3 Transfer under Wedlock Policy will be allowed only from higher to lower merit and availability of seats in the same specialty and induction cycle.
- 10.4 If more than one application is received for one vacant seat, the decision will be made on merit as calculated and as approved in the PRP for initial admission.
- 10.5 The Institution, where a PG Trainee wants to migrate, will identify the vacant slots in that specialty and induction cycle & year and shall issue NOC in favor of the Trainee. However, this NOC does not confer right for transfer. The PG Trainee will provide an attested copy of Marriage Certificate (Nikkah Nama) and CNIC along with his/her application.
- 10.6 Transfer on wedlock basis (including cases where the spouse is non-doctor and/or not in Government Service) will be considered by the Hardship Committee only after ascertaining the verification and genuineness of the cases.
- 10.7 In case of annulment of marriage on account of divorce or khula, transfer of PG Training from one city to another may be allowed only to female PGRs. However, such transfer will be allowed only from higher to lower merit and subject to the availability of seat in that specialty and induction cycle & year and supervisor in the recipient institution, NOCs from both the institutions and provision of attested documents regarding divorce and Khula. Such transfer will be allowed only one time during whole PG Training.

11. TRANSFER DURING TRAINING:

- 11.1 In order to ensure that merit-based admission policy is not compromised through transfer mechanisms, transfer within the city will not be allowed. PGRs may apply for Inter-city transfer during training on wedlock and hardship basis, only once during entire course of training and shall only be allowed after 1 year of training at the Institution of Induction. It will be considered by the Competent Authority subject to the following:
- 11.2 All requests for transfer of Postgraduate Trainees shall be forwarded to the SHC&ME Department through an online portal duly recommended by HOI along with the NOCs from the hospital authorities.
- 11.3 Transfer shall be restricted to and from public sector institutions under the administrative control of SHC&MED only.
- 11.4 Candidates admitted on reserved seats/quota seats may also apply for transfer as per Transfer policy guidelines. Since the candidates on reserved/quota seats are inducted at the end of the specialty i.e after the lowest merit/last inducted PGR on open merit, the merit of the last inducted PGR in the relevant

- specialty, in a corresponding induction, in the Teaching Institution where the PG Trainee (Quota Seats) is receiving training at present shall be deemed to be the merit of PG Trainee inducted against quota seats who requests for transfer on wedlock basis.
- 11.5 No mutual transfer shall be allowed.
- 11.6 No transfer shall be allowed in violation of sanctioned strength for a particular admission.
- 11.7 Transfer shall be limited to the extent of institutions under the CIP under the administrative control of SHC&MED.
- 11.8 SHC&ME Department will refer all such cases to the Hardship Committee for scrutiny and clear recommendation.
- 11.9 Transfer of PG Trainee shall not be allowed more than once during the entire PG Training subject to rules/regulations of CPSP and Universities.
- 11.10 Transfer shall be allowed only from institution of higher merit to lower merit subject to vacancy. The merit and vacancy status of that relevant specialty in that institution in that particular induction will be considered. In case of more than one applicant against one vacancy, one on higher merit shall be considered. However merit and vacancy alone shall not create a right for permission of transfer. Those shall only be the eligibility for consideration of application of transfer by Hardship Committee. The Committee shall scrutinize and ascertain the genuineness and merits of each case and give final recommendations to the SHC&MED.
- 11.11 Final orders shall be issued by SHC&ME Department.
- 11.12 In case of any insufficiency, misconduct on the part of PGR, and in consideration of the exigency of the matter, PGR shall be penalized with transfer on administrative grounds. The orders shall be issued by the Department subject to availability of seat and towards lower merit. Furthermore, such transfer shall not favor a PGR as per his/her preference or hometown and shall be decided by the Department.
- 12. EXIT AND RESIGNATION FROM THE PROGRAM:**
- 12.1 If a trainee gets selected in induction, but he / she does not give consent and does not join, he / she will exit the program without penalty.
- 12.2 If a trainee gets selected in induction and he/she gives consent in initial lists and not in final list then he/she shall exit the program without penalty and will not be debarred for next induction. However, if the candidate gives consent in final list and then does not join then he/she shall be debarred for next one induction.
- 12.3 If a trainee gets admission, joins and then exits/leaves the program within six months without any approval from the Administrative department, then he / she will be debarred from applying in the next one induction program & will refund stipend of two months or half the amount of stipend received by him/her during the period of training, whichever is lesser.
- 12.4 If a trainee joins and exits the program after more than six months, he / she will be debarred from applying in the next two induction programs & will refund minimum six months stipend or 25% of the total stipend received during the period of training, whichever is lesser.
- 12.5 (i) If a trainee gets admission, joins and then applies for resigning at any stage of the program, his / her case will be processed by the institutional PG Committee. The Head of the Institution will also discuss the resignation with the Trainee and the Program Director. Head of Institution will upload the resignation on PRP Portal and will forward application of the PG Trainee to the Specialized Healthcare & Medical Education Department. SHC&ME Department will decide about debarring him/her for applying in two consecutive inductions and recovery of whole stipend. He/she shall also submit No due certificate.
- (ii) The resignations of the PGRs shall be forwarded to SHC&ME Department after seeking approval from the relevant Committees.
- (iii) The PG Trainee will not leave the training site until the final outcome of his / her application.
- (iv) The candidate can withdraw his / her resignation within 15 days of tendering the resignation.
- 12.6 If a Postgraduate Trainee wants to complete his / her remaining Post-graduate training in another province on wedlock basis, he / she may be allowed "Exit" from training with the approval of SHC&ME Department, subject to the provision of necessary documents i.e. Nikkah Nama, NOC's from both Institutes. He / she will not be entitled to draw any stipend / salary from Government of the Punjab. Also, he /she will not be entitled to re-join PRP.
- 12.7 If a Postgraduate seeks for resignation from training on account of selection through Provincial or Federal Public Service Commission exam and has sought No Objection Certificate for application

purpose from his/her parent department i.e. Specialized Health Care & Medical Education Department or Primary & Secondary Health Care Department, the PGR shall be allowed to exit from training with the condition that he/she shall not be entitled to rejoin Punjab Residency Program or draw any stipend/salary from Government of Punjab. Furthermore, the penalty of stipend recovery shall be exempted if the PGR has sought No Objection Certificate from his/her parent Department at the time of applying in Commission Exam.

12.8 All the Teaching Institutions/Hospitals shall forward the cases to SHC&ME Department, of the PGRs selected for getting training abroad under DAIs scholarship programs along with all the necessary documents and after seeking approval from the Program Faculty Committee, Institutional Post-Graduate Medical Education Committee, under the signature of VC / Principal / Head of Institution concerned. PG Trainee will receive no stipend / salary for training abroad. Training abroad will be recommended by DAIs and forwarded to SHC&ME Department for issuance of NOC. The PGRs requiring to complete remaining training abroad under DAI's scholarship program will be allowed to exit/resign from training with the condition that he/she shall not be entitled to rejoin Punjab Residency Program or draw any stipend/salary from Government of Punjab.

12.9 The regular employees of Primary & Secondary Healthcare Department & Specialized Healthcare & Medical Education Department will be placed at the disposal of their parent department once their resignation from PG training is approved by SHC&ME Department.

12.10 All such orders of exit and/or acceptance of resignation from program will be issued by SHC&ME Department.

Note: If a PG Trainee exits or resigns from the training program, the recovery amount shall be deposited as per the applicable policy of the SHC&ME Department.

13. CANCELLATION/TERMINATION OF TRAINING:

13.1 The admission will be cancelled in case any information/ document(s) provided by the PG Trainee are found to be fake or fabricated or concealment/manipulation of facts is observed, at any stage. In case of deputationist, deputation will be cancelled and irregularity on his part will be reported to his / her parent department to initiate disciplinary proceedings. PG Trainee/ Deputationist whose admission is cancelled will be debarred for next two years and he/she will refund whole stipend/salary received during training.

13.2 In case progress and conduct is not satisfactory, the PG Training will be terminated at any time during the course. The Institutional committees shall recommend all such cases to the Department. The Departmental Committee constituted by the Secretary Health SHC&ME Department shall examine the case and decide about the termination.

13.3 The PGRs shall have one time right to appeal before the Secretary SHC&ME Department against the decision of the Departmental Committee.

13.4 No PG Resident will be allowed to participate in any political activity, agitation, strike etc. at any forum. If found indulged in such activities, his / her PG Training will be liable to be terminated.

13.5 The PGR/ Deputationist getting terminated shall have to recover whole amount of stipend received by him/her during the course of PG Training and shall be debarred from applying in Punjab Residency Program for next 2 years.


REGISTRAR
King Edward Medical University
Lahore

CC:

1. The Secretary to Government of the Punjab, Specialized Healthcare & Medical Education Department, Lahore.
2. The Vice Chancellor, KEMU, Lahore.
3. The Director Postgraduate, KEMU, Lahore.
4. The Controller of Examinations, KEMU, Lahore.
5. The Treasurer, KEMU, Lahore.
6. All Concerned Heads of Departments, KEMU/Allied Hospitals, Lahore.
7. The Medical Superintendent, Mayo Hospital, Lahore.
8. The Medical Superintendent, Lady Willingdon Hospital, Lahore.
9. The Medical Superintendent, Lady Aitchison Hospital, Lahore.
10. The I.T. Manager, KEMU, Lahore, with the request to display this information on KEMU, website.
11. The Assistant Registrar Academics, KEMU, Lahore.